

No. CUPB/REG/2023/ 1586A

Date: 01.09.2023

**NOTIFICATION**

As per the guidelines issued by the Department of Labour and Employment, Govt. of Punjab vide Notification No. ST/10607 dated 18.07.2024, the fixation of minimum daily wage rates is enclosed herewith for the information of all concerned staff members.

The revised minimum daily wage rates of various categories like unskilled, semi-skilled, skilled and highly skilled will be effective from 01.09.2023 onwards as per amendments / guidelines issued by the Department of Labour and Employment, Govt. of Punjab in this regard from time to time.



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No.ST/ 10607

Dated: 18/07/2024

**ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.03.2024 IN THE STATE OF PUNJAB.**

The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020.

After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100) the average C.P.I number for six months from September, 2023 to February, 2024 is 396.03. Thus, the minimum rates of wages for Un-skilled workers are Rs. 10899.82 w.e.f 01.03.2024. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

Sumit



TABLE No. 1

Sr. No.	Categories	W.E.F. 1.9.2013 Monthly/ Daily/ Per Hour (In Rs.)	W.E.F. 1.3.2023 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2023 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2024 Monthly/Daily/ Per Hour/ (In Rs.)
1	Un-skilled	6247.75 240.64 30.08	10353.77 398.22 49.77	10736.75 ✓ 412.95 51.61	10899.82 419.22 52.40
2	Semi-skilled	7027.75 270.64 33.88	11133.77 428.22 53.52	11516.75 442.95 55.36	11679.82 449.22 56.15
3	Skilled	7924.75 305.14 38.18	12030.77 462.72 57.84	12413.75 477.45 59.68	12576.82 483.72 60.46
4	Highly – skilled	8956.75 344.84 43.18	13062.77 502.41 62.80	13445.75 517.14 64.64	13608.82 523.41 65.42

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