



**CHITKARA**  
UNIVERSITY

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Centre of  
Excellence for  
Sustainability

**5** GENDER  
EQUALITY



SCHOOL OF HOSPITALITY

**Jul 2023 - June 2024**

Chitkara University is committed to advancing gender equality through education, entrepreneurship, professional training, legal aid, and sports, empowering women to lead and thrive in diverse sectors. Chitkara University has taken various initiatives to promote **SDG 5 (Gender Equality)**.

**Total Participants: - 16010**

**Key Initiatives:**

1. Publications: - 11
2. MOUs: - 33
3. Courses mapped: - 17
4. **Baisakhi Bliss Competition:** A cultural event promoted unity and creativity among students, with participation from both men and women, highlighting gender equality.
5. **Corporate Training Program for Mahindra & Mahindra:** A program empowering woman in the workplace through leadership and technology training, challenging traditional gender roles in agriculture.
6. **Semester Exchange Program:** Exchange programs across various countries offered students exposure to international cultures and global gender issues, with opportunities for women to develop new skills.
7. **Skill Development Programme 3.0:** A workshop enhanced the professional service skills of support staff, with an emphasis on inclusivity and gender equality.
8. **Women Equality Day:** An event focused on empowering women from adopted villages through entrepreneurship and government schemes, promoting economic independence.
9. **Training Sessions on Gender Sensitization:** Educational sessions raised awareness about gender equality in the maritime industry, ensuring a respectful and inclusive work environment.
10. **Anti-Ragging Week:** A week-long event fostered gender equality and inclusivity among students, breaking stereotypes and promoting a safe campus environment.

**11. Global Dean's Forum:** A forum with global business leaders encouraged leadership roles for women in business, highlighting the importance of gender equality in professional growth.

**12. Legal Aid Clinic:** Clinic legal assistance offered to marginalized communities, including women, to promote justice and gender equality.

**13. Football Tournament for Women:** A sports event encouraged female participation in football, promoting equal opportunities for women in sports.

These events showcase Chitkara University's commitment to promoting gender equality (SDG 5) across various domains, including education, workplace, sports, entrepreneurship, and legal support.

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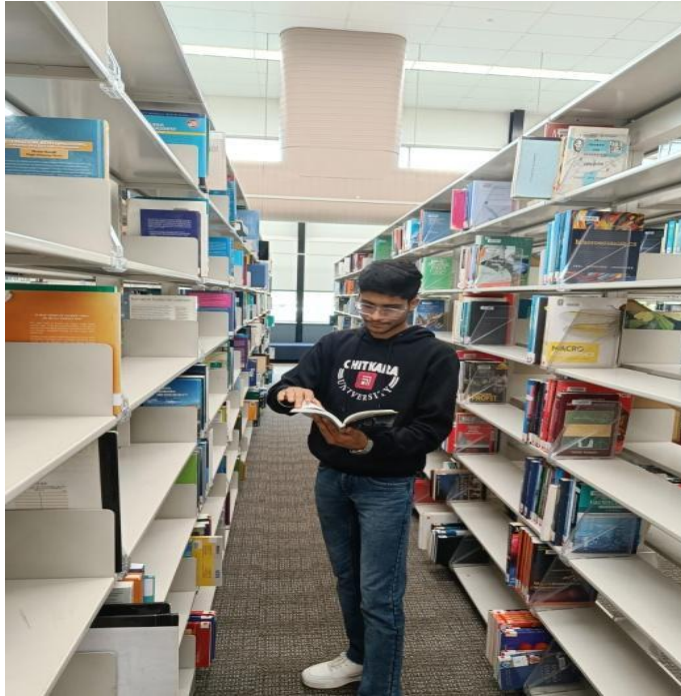
Event Name	Semester Exchange
Date	1 Jul 2023
Venue	<ul style="list-style-type: none"> <li>● La Salle Ramon Llull University, Spain, 01</li> <li>● EM Normandie Business School, France, 01</li> <li>● Chung Ang University, South Korea, 02</li> <li>● Western Sydney University, Australia, 01</li> <li>● DHBW, Germany, 01</li> <li>● Virtual Exchange DHBW-Chitkara University Project Collaboration 13</li> <li>● Semester Course (Online), Haaga-Helia University of Applied Sciences, Finland (Virtual/Online Exchange) 05</li> <li>● NCCU 01</li> <li>● Univ of Manitoba, Canada 01</li> <li>● Seneca College, Canada 01</li> <li>● Conestoga College Canada 01</li> </ul>
Organizer	Office of International Affairs
Resource Person	NA
Number of Participants	28
SDGs covered	SDG 4, SDG 5, SDG 15, SDG 17
Duration	6 months

### **About the activity**

Three students from the School of Architecture and Planning were currently in their Semester Exchange program at La Salle Ramon Llull University, Spain, and Chung Ang University, South Korea, one student from the computer applications department is currently in his semester exchange at Western Sydney University, Australia and one student from the business school is on a semester exchange program at DHBW, Heidenheim campus, Germany, and thirteen students are currently on a virtual semester exchange with DHBW, Germany, working on a collaborative project course. Our undergraduate students had chosen Canada for their admission into their Postgraduate courses for doing Masters. Exchange programs allow individuals to learn about different cultures and perspectives. By participating in these programs people can gain a better understanding of gender issues and work towards creating a more inclusive and equal society. These exchanges also provide opportunities for women and



girls to develop new skills build confidence and expand their networks. Ultimately exchange programs play a crucial role in promoting gender equality.



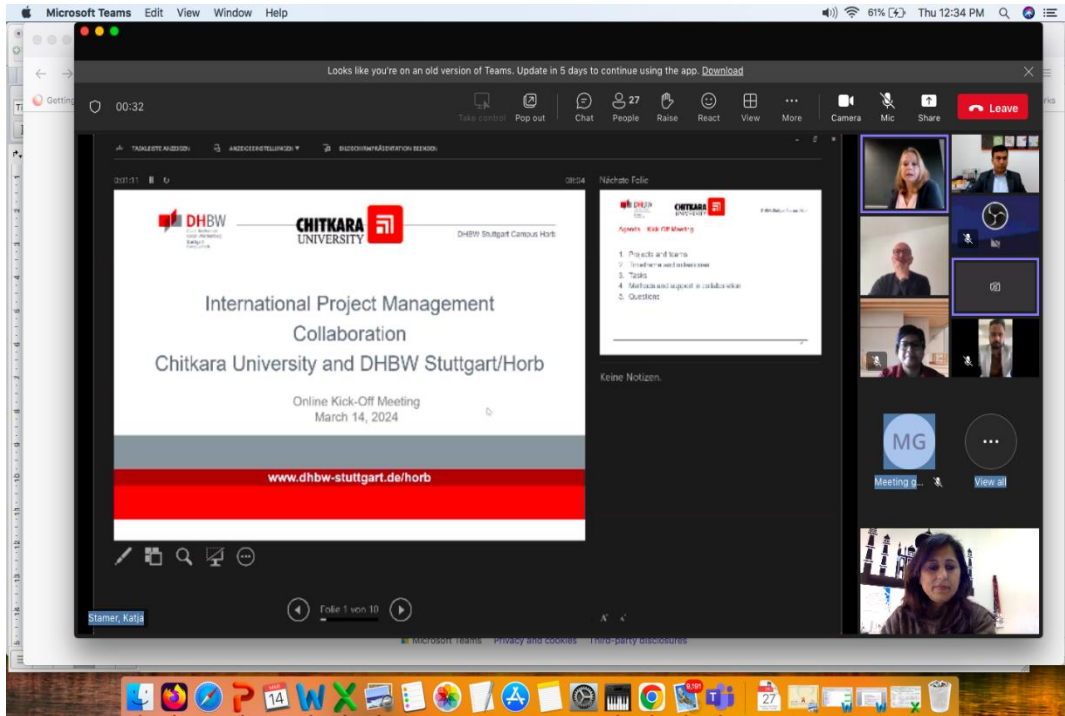
Our student from Computer Applications at Western Sydney University for a Semester Exchange



DHBW, Germany for a semester exchange in the Business School



Our students at Chung Ang University, South Korea, are on their semester exchange program



Virtual Exchange DHBW-Chitkara University Project Collaboration

Date of the Event/Session	3-Jul-23 to 7-Jul-23
Name of the Event/Session	Skill Development Programme 3.0
Organised By	Office of Administration
Trainee Team/Count	Support Staff from Admin/30
SDG Covered	4 & 5

Chitkara College of Hospitality Management conducted a 'Skill Development Program' aimed at enhancing the capabilities of its administrative support staff. This five-day workshop was designed to improve their service skills and grooming standards. Participants will be encouraged to uphold and adhere to the highest standards of work ethics. Further details regarding the workshop are provided below:

Introduction of the trainers and attendees to make them comfortable. A brief introduction to the program and its outcomes. Basic information about grooming and personal hygiene, and the impact of the same on their daily life at work. Recapitulation of the content covered on day 1: grooming assessment. Cleaning and wiping of glasses.

How to carry a salver or tray.

Water service from Jug (Table service).

Water service from Bottle (Table service).

Water service from pantry (pre-poured).

Practice of all by every attendee.

Focusing on the development of skills among administrative staff enables the university to advance gender equality and cultivate a workforce that is both inclusive and diverse.



Event Name	Outbound Student Programs
Date	July- December, 2023
Venue	<p>Summer School Program</p> <ul style="list-style-type: none"> <li>● University of Nottingham, Malaysia, 20</li> <li>● University of British Columbia, Canada, 05</li> <li>● Metropolia University of Applied Sciences, Finland, 02</li> <li>● Deakin University, Australia. 05</li> </ul> <p>Credit Transfer Articulation Program</p> <ul style="list-style-type: none"> <li>● Deakin University, 04</li> <li>● University of Manitoba, 02</li> <li>● South Dakota State University, 01</li> <li>● UPEI, 02</li> <li>● York University 01</li> </ul> <p>Master's Program</p> <ul style="list-style-type: none"> <li>● Glasgow Caledonian University 01 CBS</li> </ul> <p>Internship Program</p> <ul style="list-style-type: none"> <li>● National Chung Cheng University, Taiwan, 06</li> <li>● Italian University Line, Italy, 02</li> <li>● University of Hamburg, Germany, 01</li> <li>● Osnabruck University, Germany 01</li> <li>● Virtual Internship Univ of Auckland 02</li> </ul> <p>Semester Exchange Program</p> <ul style="list-style-type: none"> <li>● La Salle Ramon Llull University, Spain, 01</li> <li>● University of Alicante, 01</li> </ul> <p>Fontys University of Applied sciences, Netherlands, 03</p>
Organizer	Office of International Affairs
Resource Person	NA
Number of Participants	60
SDGs covered	SDG 4, SDG 5, SDG 8, SDG 17
Duration	2 weeks-4 weeks/ 2plus years/ 3-6 months/ 4-5 months

## **About the activity**

A total of sixty students from different departments opted for various programs spearheaded by the Office of International Affairs. The Short Mobility summer school programs are always meant to be a transformative and memorable experience with a lasting impression. Students returned home with new friendships, unforgettable memories, and a renewed sense of curiosity and openness to the world. This academic year, the International Summer School by the University of Nottingham, Malaysia campus, stretching from July 3<sup>rd</sup> to 19<sup>th</sup> was a two-week summer school focusing primarily on the student's openness to discovering new things, adjusting to other surroundings, and getting involved with international issues. This allowed the students to make their resumes look stronger and become more competitive when looking for a job or applying for graduate school. A total of 20 students from different departments and disciplines participated in this summer school, The University of British Columbia organized a month-long international summer program from July 14<sup>th</sup> to July 17<sup>th</sup>, 2023. Five students from different programs at our university participated in the given UBC- VSP where the major highlights were living on the UBC Vancouver campus in the modern student residences, with an opportunity to study two uniquely designed courses taught by world-class UBC instructors. Two students from the Computer Science and Engineering, and Computer Applications department availed this summer school opportunity called the ICT Summer School 2023. The majority of courses in this program were engineering-related, but some included trans disciplinary subjects like business and communication to accommodate students from a variety of academic backgrounds. The course emphasized on experiential learning through case studies, group projects, and practical exercises. Five students from the Computer Science and Engineering Department also went for a short-term mobility program at Deakin University, Australia. A total of eleven students from different departments opted for the Credit Transfer Articulation Program Four students articulated their degrees at Deakin University, Australia, one student to York University, Canada, three at the University of Manitoba, one at South Dakota State University, USA and two in University of Prince Edward Island, Canada. 12 students from different departments took the Internship program in Taiwan, Italy, Germany, and New Zealand in a virtual mode. The Taiwan Experience Education Program (TEEP) is an initiative by the Taiwanese government aimed at promoting international exchanges and cooperation in education. Six students from the Computer Science and Engineering department were selected for this esteemed internship opportunity. TEEP provided scholarships and funding to support the participants during their educational experience in Taiwan. These financial incentives can help the students to cover tuition fees,

living expenses, travel costs, and other related expenses. Three students from the Computer Science and Engineering department went for a Semester Exchange program at Fontys University of Applied Sciences, Netherlands and two students from the School of Architecture and Planning opted for a semester exchange program at La Salle Ramon Llull University, Spain, and University of Alicante, Spain respectively.

By opting for such opportunities, our students had the opportunity to study globally relevant courses from world-class faculty through such programs, students were exposed to peers and instructors from different parts of the world which also gave them insights into diverse viewpoints and perspectives on global issues. This helped them broaden their understanding of complex issues and encouraged critical thinking and intercultural dialogue. Exchange programs allow individuals to learn about different cultures and perspectives. By participating in these programs people can gain a better understanding of gender issues and work towards creating a more inclusive and equal society. These exchanges also provide opportunities for women and girls to develop new skills build confidence and expand their networks. Ultimately exchange programs play a crucial role in promoting gender equality





Event Details	
Topic	Ayurvedic Cuisine
Date	22-07-2023
Mode	Offline
Organizer name	Chitkara College Of Hospitality Management
Resource person	Chef. Manan Chakraborty
No. of participants	30
SDG No.	3,5,12

### **Objective**

1. Introduction to Vedic Cuisine: Understand the principles and philosophy behind Vedic cooking.
2. Ritual Food Preparation: Learn about the unique ingredients, methods, and significance of foods prepared for South Indian temple rituals.
3. Hands-on Sessions: Participate in the preparation of traditional dishes such as prasadam (offering) and naivedyam (food presented to deities).
4. Expert Guidance: Instruction by renowned Vedic cuisine experts and temple cooks.

### **Description**

Introduction to Vedic Cuisine: Understand the principles and philosophy behind Vedic cooking. Ritual Food Preparation: Learn about the unique ingredients, methods, and significance of foods prepared for South Indian temple rituals. Hands-on Sessions: Participate in the preparation of traditional dishes such as prasadam (offering) and naivedyam (food presented to deities). Expert Guidance: Instruction by renowned Vedic cuisine experts and temple cooks. Cultural Insights: Discussions on the cultural and spiritual importance of Vedic food practices.

Ayurvedic cooking not only preserves cultural heritage but also creates economic opportunities. Women entrepreneurs in the ayurvedic food industry often lead community-based initiatives, fostering equality and self-reliance. These ventures enable women to gain financial independence and leadership skills, contributing to broader societal change. Promoting women's empowerment in Ayurvedic cuisine ultimately strengthens social equality and champion's sustainable development.



## **Outcomes**

1. Cultural Insights: Discussions on the cultural and spiritual importance of Vedic food practices.
2. Ingredient Knowledge: Identify and understand the unique ingredients used in South Indian temple rituals
3. Learn best practices in Vedic cooking from professionals with extensive knowledge and experience.
4. Explore how Vedic cuisine fosters community and upholds traditions in South Indian temple settings.

Event Details	
Topic	Sustainability with Food on the Go
Date	27-07-2023
Mode	Offline
Organizer name	Chitkara College Of Hospitality Management
Resource person	Chef Prosenjit Sengupta
No. of participants	66
SDG No.	3,5,12

### Objective


1. To understand the preparation techniques for selected dishes in the chosen menu.
2. To explore the diverse flavors and ingredients used in contemporary Indian cuisine.
3. To gain practical experience in preparing popular Indian street foods.
4. To enhance culinary skills and knowledge through expert demonstrations.

### Description

The faculty from various departments of Chitkara University, Punjab took part in the FDP with a zeal to learn the selected menu chosen by the Chef. Smoky lemon rice, Paneer kathi roll, Salad sprout missal pav and Classic Mumbai Vada Pav was demonstrated by the Chef.

Equal opportunities should be given to both men and women in culinary professions. Encouraging women to pursue careers in cooking and providing them with the necessary resources and support can help bridge the gender gap in this field. By recognizing and valuing the contributions of both genders in the culinary world we can work towards a more inclusive and diverse industry that benefits everyone



**CHITKARA**  
UNIVERSITY 

*Faculty Development Program on*  
**SUSTAINABILITY  
WITH FOOD  
ON THE GO...**

**Resource Person**  
**Chef Prosenjit Sensharma**  
Associate Professor  
Chitkara College of  
Hospitality Management

**REGISTRATION  
Charges**  
**₹99/-**

📅 27th July, 2023  
🕒 10:00 am - 1:00 pm  
📍 GBC Kitchen, 2nd floor  
Escoffier Block  
Mode: Offline

Scan to Register

Organised by  
Chitkara College of Hospitality Management

## Outcomes

1. Participants will be able to prepare smoky lemon rice with a balanced flavor profile.
2. Faculty will demonstrate proficiency in making Paneer kathi rolls and understand the components and assembly.
3. Participants will create a salad sprout missal pav, mastering the combination of textures and flavors.
4. Attendees will replicate the classic Mumbai Vada Pav, incorporating traditional methods and presentation techniques.



Date of the Event/Session	12-Aug-23
Topic	Anti-Ragging Week
Date	18-08-2023
Mode	Offline
Organizer name	Toastmaster International Club
Resource person	Mr. Parambir Singh
No. of participants	315
SDG No.	5

### **Objective**

1. To help new students acclimate to the campus environment and culture.
2. To foster positive interactions and mentorship between new students and their seniors.
3. To promote awareness about the importance of an anti-ragging culture.
4. To inform new students about the various facilities and resources available on campus.

### **Description**

The week was organized with the sole aim to accommodate the students to their new campus environment and also to interact with their seniors from the 3rd and 5th Semester in a friendly way. The seniors welcomed the students by making posters that emphasized the importance of an anti-ragging culture. The senior students also guided the fresher batch about college life and the various facilities available to the students on campus. Girl students also participated and enlightened everyone about the various facilities available for girls. They acquainted everyone with the fact that the University believed in giving equal opportunities to both genders thus breaking gender stereotypes.

### **Outcomes**

1. New students will feel more comfortable and familiar with their new campus environment.
2. Freshers will establish friendly and supportive relationships with senior students.
3. Participants will understand the significance of maintaining an anti-ragging culture.
4. New students will be knowledgeable about the college facilities and how to utilize them effectively.



Event Name: -	Women Equality Day
Venue: -	Explore Stars Hall
Date: -	26 <sup>th</sup> August, 2023
SDG Number, Name and NEP: -	4-Quality Education, 5-Gender Equality, 8- Decent Work and Economic Growth, NEP-1
Organized By: -	National Service Scheme, Chitkara University, Punjab
Resource Person: -	Dr. Piyush Garg, Vice-President of the Centre for Entrepreneurship Education and Development
Number of Attendees: -	36
Duration: -	One Day

## Description of Event

**"Equal rights, equal might – women's equality fuels society's flight."**

Under the canvas of Women's Equality Day, a transformative event unfolded on August 26, 2023. In association with the Trinjhan Chitkara Vocational Centre, Chitkara University, Punjab, established a fostering platform, laying the groundwork for a voyage towards entrepreneurship and self-sufficiency. Guided by the lantern of knowledge, women from the adopted villages gathered at Explore Stars Hall, Bloom Block.

The atmosphere was abuzz with enthusiasm and anticipation, a sense of empowerment was palpable in the air. Dr. Piyush Garg, Vice-President of the Centre for Entrepreneurship Education and Development (CEED) at Chitkara University, stepped into the role of mentor, leading the way with his insightful expertise. His session delved into the realm of start-ups, shedding light on the nuances of entrepreneurial endeavors. He passionately spoke about various government schemes that were tailored to offer essential support and guidance to fuel the aspirations of women entrepreneurs. This information was like a compass guiding them through the



labyrinth of possibilities, instilling hope and determination to venture into the world of business.

The finale of the event marked a jubilant moment. Certificates of accomplishment and thoughtful gifts adorned the successful women of Jansla Skill Center, recognizing their determination and aspirations. It was a celebration of not only what they had achieved, but also the promise of what they could achieve. The room reverberated with applause, an affirmation of their courage and resilience in the face of challenges.

This convergence of wisdom and vision, of education and empowerment, painted a vibrant tomorrow on the canvas of gender equality. The event was a steppingstone, promising a future where women stand tall and strong, leading the charge in various domains, and contributing to the growth and progress of society at large. It was a small yet significant brushstroke in the larger painting of inclusivity and equality, a testament to the commitment to foster an environment where women can soar and achieve their dreams, unburdened by stereotypes and prejudices. As the event concluded, the echoes of hope and determination lingered, inspiring everyone present to continue striving for a society where women's potential is truly unleashed and celebrated.



Event Details	
Topic	HF Super (Visit)
Date	29-08-2023
Mode	Offline
Organizer name	CCHM
Resource person	M.L. Dhiman
No. of participants	32
SDG No.	5,9

### **Objective**

1. To gain practical, hands-on experience in commercial bakery production.
2. To understand the processes involved in the commercial production of bakery products such as burger buns, breads, and ice cream.
3. To learn about the operational aspects of a large-scale dairy production unit.
4. To observe and comprehend the quality control measures in commercial food production.

### **Description**

A one-day field trip was planned, to Chanakya Dairy Production Private Limited, Mandi, Gobindgarh, and Punjab for hands-on experience in commercial bakery production. The production unit showcased to us the commercial production of all their products, which included burger buns, loaves of bread, & ice cream. By learning commercial bakery production individuals can develop valuable skills that can be used to generate income and empower women in particular. By promoting equal access to training and resources for bakery production we can help break down gender barriers and create opportunities for women to thrive in the culinary industry. Improving cake crafting skills can contribute to economic empowerment and gender equality by providing women with the tools they need to succeed in a traditionally male-dominated field.

### **Outcomes**

1. Students will acquire practical skills and insights into the commercial bakery production process.
2. Participants will understand the step-by-step production methods for burger buns, breads, and ice cream.



- Attendees will gain knowledge of the operational dynamics of a large-scale dairy production facility.
- Students will observe and learn about the importance of quality control in ensuring product consistency and safety in commercial food production.



## Chitkara Exploration Program

EVENT:	Training sessions on the topic 'Understanding Diversity, Equity and Inclusion'
Date / Time:	02 Sep 2023
Venue:	Plato Hall
Organizer	Office of the Talent Management
Resource Person	Hon'ble Chancellor, Vice Chancellor and Pro Vice Chancellors as per the schedule
Number of Participants	80
SDGs Covered	SDG-4, Quality Education, SGD 5 (Gender Equality)

### **About the Activity**

Chitkara Exploration Program a full-day employee orientation program is conducted for the newly recruited faculty. The program has been so designed that the university leadership addresses the participants and explains the policies and practices of the university. The faculty are apprised of the culture of the organization and are motivated to adopt the most effective methodologies of teaching and learning. The program includes a session on 'Prevention of Sexual Harassment (POSH) at the workplace' to sensitize the employees towards gender equality, women's rights, and making the university a safe workplace. The program impacts SDG 4 and SDG 8.



Event details	
Name of the School/Department	Chitkara Law School
Date/Time of Event	8 <sup>th</sup> September 2023 / 11:00 A.M. – 1:30 P.M
Title of the Event	Inauguration of Legal Aid Clinic
Mode	Offline
Type of participation	Organized
Number of Faculty and Staff participation	13
Number of External Experts and Other Guests	03
Number of Student participation	23
venue	PULITZER HALL, PICCASSO BLOCK

Legal Aid Clinic is part and parcel of every educational institution engaged in providing legal education. It is not only a mandatory requirement of the Bar Council of India to run legal aid clinics, attached to the educational institutions, but also a mechanism provided under the Legal Services Authorities Act, 1986 to ensure the social responsibility of the legal profession. The basic objective of such clinics is to spread legal awareness in the community in the vicinity of the educational institutions and also to ensure the participation of law students in various activities related to legal awareness, legal aid, legal consultation, etc. These clinics provide free or low-cost legal assistance to individuals who may not otherwise have access to legal services. By ensuring that everyone has equal access to justice legal aid clinics can help address gender-based discrimination and promote women's rights. Through their work, legal aid clinics play a crucial role in bringing gender equality. Chitkara University Punjab and Chitkara Law School, in collaboration with DLSA Patiala, formally celebrated the opening ceremony of the Legal Aid Clinic within the campus. Hon'ble CJM Manni Arora, Secretary DLSA, Patiala along with panel Advocate Gurveer Singh, DLSA, Patiala inaugurated the Legal Aid Clinic at Chitkara University, Punjab.



Prof. (Dr.) Manpreet Grewal, Dean, Chitkara Law School, Chitkara University formally welcomed all the dignitaries. Dean, Chitkara Law School acquainted the guests about Chitkara University and Chitkara Law School. Prof. (Dr.) Manpreet Grewal highlighted the importance of the Inauguration of Legal Aid Clinic.



Hon'ble guests delivered an informative talk on the importance of free legal aid to the weaker and needy sections of society along with various schemes of victim compensation



Event Details	
Topic	Meraki 2.0 Talent Hunt
Date	15-09-2023
Mode	Offline
Organizer name	CCHM
Resource person	"Mr. Siddharth Bedi, Ms. Anjali Xesus Mr. Inder Singh"
No. of participants	120
SDG No.	3,5

### Objective

1. To encourage students to explore and showcase their talents in singing, ramp walking, dancing, and acting.
2. To provide a platform for students to express themselves creatively and build confidence.
3. To foster a sense of community and camaraderie among students through shared activities.
4. To offer a refreshing break from academic activities, promoting overall well-being and balance.
5. To remove gender biases by giving equal opportunities to girls

### Description

The students had the opportunity to choose from one of four activities: singing, ramp walking, dancing, or acting. Each student participated with full enthusiasm and zeal, making the event a lively and vibrant affair. This initiative provided a welcome break from their academic activities, allowing students to explore and showcase their talents. It fostered a sense of community and camaraderie, as they engaged in creative expressions and built confidence. The event not



**CHITKARA UNIVERSITY**

**Meraki 2.0**

**TALENT HUNT COMPETITION FOR THE NEW STUDENTS OF HOSPITALITY**

The Students Can Choose From The Following Categories

DANCING SINGING ACTING RAMP WALK

Date: 15th September, 2023  
Time: 2:00 PM - 4:00 PM  
Venue: Escoffier Block

Organised by  
Chitkara College of Hospitality Management

only highlighted the diverse talents within the student body but also promoted a balanced approach to student life, emphasizing the importance of extracurricular engagement.

### **Outcomes**

1. Students will discover and develop their talents in performing arts.
2. Participants will gain confidence in presenting themselves in front of an audience.
3. Attendees will build stronger bonds with their peers through collaborative activities.
4. Students will experience a positive and invigorating break from their academic routine.
5. Females will participate in all the activities, thus breaking gender stereotypes

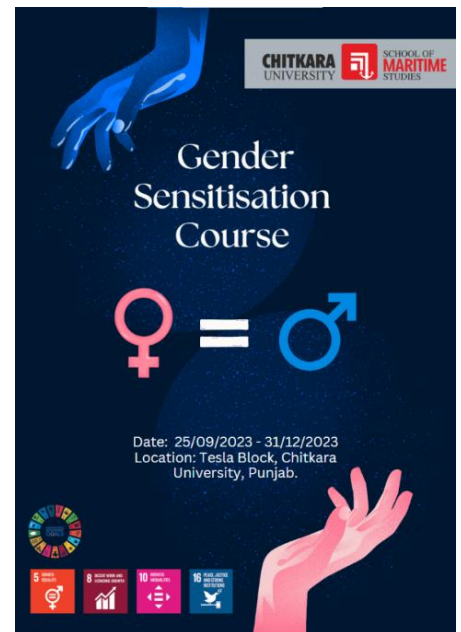




EVENT:	Gender Sensitization Course		
Date / Time:	From 25-09-23 to 31-12-23	Mode:	Offline
Location / Link:	Tesla Block, Chitkara University, Punjab		
Activity In-charge:	Ms. Simranpreet Kaur		
No. of Participants:	40 students (GP rating Batch – 02/2023)		
Resource Person (if any)	Capt. Prabhat Nigam / Ms. Simranpreet Kaur		
SDG:	5- Gender Equality, 8-Decent Work and Economic Growth, 10 – Reduced Inequalities, 16 – Peace, Justice, and Strong Institutions		

### **BRIEF DESCRIPTION**

As per **DGS Order 01 of 2023**, it was made mandatory for all the Maritime Institutes to impart Gender Sensitization education among the cadets. Chitkara University School of Maritime Studies conducted a **12-day Course on Gender Sensitization of 1 hour each for GP Rating Batch 02 of 2023**. The Course promotes awareness and understanding of gender-related issues within the Maritime Industry. This course aims to make the Ratings aware and understand gender Equality. DGS aims to promote awareness and understanding of gender-related issues within the Maritime Industry. The gender Sensitization course by the Directorate General of Shipping is designed to: Raise awareness, Promote Inclusivity, Prevent Harassment and Discrimination, and the compliance with Legal Requirements. Overall, the purpose of the Gender Sensitization Course recommended by DGS is to create a more inclusive, respectful, and gender-equal maritime industry, where all individuals, regardless of their gender, can pursue their careers and contribute to the sector without facing discrimination or bias.





**GP Ratings during one of the sessions of Gender Sensitization Course**



**GP Ratings in interaction with Ms. Simranpreet Kaur during Gender Sensitization Course on 06-Oct-23**



**Ms. Simranpreet Kaur conducting one of the sessions of Gender Sensitization on 06-Oct-23**

**EVENT REPORT**  
**NLU DELHI NORTH ZONE QUIZ COMPETITION**

Event details	
Name of the School/Department	Chitkara Law School
Date of Event	2nd October, 2023
Title of the Event	National Symposium of Lawyers on Pathways to Advocacy
Mode	Offline
Type of participation	Attended
Number of Faculty and Staff participation	01
Number of Student participation	06

Chitkara Law School, with an objective to provide practical exposure to its students and develop their competitive spirit, sent two teams to participate in the 7th edition of Conquest 2023 (India's Premiere National Quiz Competition on the Indian Constitution) organized by the Centre for Law and Policy with support of National Law University, New Delhi.

The Indian Constitution promotes equal rights and opportunities for all individuals regardless of their gender. This includes ensuring that women have the same access to education employment and political representation as men. India is working towards bringing gender equality where everyone has the chance to thrive and succeed.



A total of 53 (fifty-three) teams across eight states had taken part in the north-zone competition. Overall, it was a wonderful learning experience for all the students.

Event Name: -	Gandhi Jayanti-Ek Tareekh Ek Ghanta
Venue: -	Chitkara University, Punjab
Date: -	2 <sup>nd</sup> October, 2023
SDG Number, Name and NEP: -	3-Good Health and Well Being, 4-Quality Education, 5-Gender Equality, 8-Decent work and economic growth, 6-Clean Water and sanitation, 13-Climate Action NEP-1
Organized By: -	National Service Scheme, Chitkara University, Punjab
Number of Attendees: -	153
Duration: -	One Day

### Description of Event

**"Be the change you wish to see in the world."**

These profound words by Mahatma Gandhi resounded through the hearts and minds of Chitkarians as the birth anniversary of this great visionary was celebrated. On the **1st and 2nd October 2023, Chitkara University, Punjab** came alive with the spirit of change, through the '**Ek Tareekh, Ek Ghanta**' campaign, an integral part of the '**Swachhata Hi Seva**' mission. The journey towards transformation began in the adopted villages, where **NSS Volunteers of Chitkara University** united with the students at **Govt. Sen. Sec. School, Thuha** in a collective effort



to boost cleanliness. Furthermore, an oath ceremony was held keeping in mind the collective promise of maintaining cleanliness among the students. The highlight, however, was a thought-provoking Nukkad Natak- "Vyatha Dustbin Ki" performed by the talented NSS Volunteers. With every gesture, every word, they etched the significance of cleanliness into the minds of all who watched. Throughout the entire event, the students showed great excitement and zeal as they were imparted a sense of responsibility toward their environment and society. As the day progressed, Chitkara's campus echoed with the enthusiasm of hostel students. To enhance the cleanliness of the already pristine campus, students in the hostels took part in a spirited cleanliness drive. With dedication and a sense of purpose, boys and girls meticulously cleaned their living premises. Akin to Gandhi Ji's guiding light, this step was not

merely a display of cleanliness but a profound homage to the wisdom of this luminary. In conclusion, the echo of Gandhi Ji's words resonated not merely as a quote but as an anthem of change and responsibility. Chitkara University's tribute to this great visionary left a noteworthy impact. By embracing Gandhi's principles and actively pursuing gender equality, we can build a more inclusive and fair society for everyone.





Event Details	
Topic	Chef In you (Continental Cooking)
Date	10-10-2023
Mode	Offline
Organizer name	CCHM
Resource person	Chef Bonus & Chef Tarun
No. of participants	20
SDG No.	4,5

### **Objectives**

1. To develop advanced cake crafting skills, focusing on creativity and technique.
2. To understand the key elements of visual appeal, texture, flavor, and presentation in patisserie.
3. To enhance students' ability to incorporate personal flair into their culinary creations.
4. To gain insights from expert judges on professional standards and evaluation criteria in patisserie.

### **Description**

Each participant poured their heart and soul into crafting intricate cakes, showcasing a unique blend of creativity, technique, and personal flair. Judges, seasoned experts in the field of patisserie, faced the challenging task of discerning the finest amongst these culinary delights. They meticulously assessed each creation's visual appeal, texture, flavor, and overall presentation. This event provided students with an opportunity to develop advanced cake-crafting skills and understand professional standards in patisserie. The detailed feedback from the expert judges enriched their learning experience, helping them refine their techniques and enhance their creativity for future culinary endeavors. By learning cake decorating techniques individuals can develop a valuable skill that can be used to generate income and empower women in particular. By promoting equal access to training and resources for cake crafting we



can help break down gender barriers and create opportunities for women to thrive in the culinary industry. Improving cake crafting skills can contribute to economic empowerment and gender equality by providing women with the tools they need to succeed in a traditionally male-dominated field.

### **Outcomes**

1. Students will demonstrate proficiency in crafting intricate and creative cakes.
2. Participants will understand and apply the principles of visual appeal, texture, flavor, and presentation.
3. Attendees will incorporate unique personal elements into their cake designs.
4. Students will receive valuable feedback from expert judges, improving their patisserie skills.

Event Details	
Event Name	Competition
Topic	Basketball (Poizon 2.0)
Date	2023 - 10- 11 to 2023 - 10- 12
Mode	Offline
Organizer Name	Mechstein Club
No. of Participants	202
SDG No	SDG 3: Good Health and well-being, SDG 5: Gender Equality, SDG 10: Reduced Inequalities

### **Objective**

To promote good health and well-being through active student participation in sports (SDG 3). Encourage gender equality and inclusivity in university sports events (SDG 5). Foster a sense of community and reduce inequalities among students through competitive sports (SDG 10). Highlight the importance of physical activities in achieving holistic development and academic excellence.

### **Description**

The Mechstein Club of the Department of Mechanical Engineering, in collaboration with the Chitkara University Sports Board, organized a dynamic basketball event on the 11th and 12th of October 2023, at the Chitkara University Punjab Basketball Court. The event was conducted under the themes of Sustainable Development Goals (SDGs) 3, 5, and 10, emphasizing good health and well-being, gender equality, and reduced inequalities. The tournament witnessed an overwhelming participation of over 450 students from across the university, including girls, reflecting the institution's strong culture of sportsmanship and community spirit. The University endeavors to remove stereotypes by giving equal opportunities to women to bridge the gender gap. The format was individual knockout rounds, a competitive structure that heightened the excitement and engagement among the participants. The top three winners demonstrated exceptional skill and perseverance. Bhiwani

from the Civil Engineering branch clinched the 1st position, showcasing remarkable talent and dedication. Yash from Mechanical Engineering secured the 2<sup>nd</sup> position, demonstrating strategic gameplay and resilience. Ayush from Electronics & Communication Engineering took the 3rd position, impressing the audience with his agility and precision on the court. Such events not only foster a competitive spirit but also align with the university's commitment to holistic development, promoting physical well-being alongside excellence.

### Outcomes

1. Team Management & leadership skills.
2. Sports endeavor & spirit among the students.
3. Interpersonal & team building skills.



Event Name	Visit by UCSI University, Malaysia
Date	12 <sup>th</sup> October 2023
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	Dr. Elango Natarajan, Deputy Director, Praxis, Industry and Community Engagement
Number of Participants	1 Guest and 16 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	One Day

### **About the Activity**

The Office of International Affairs at Chitkara University recently hosted Dr. Elango Natarajan, Deputy Director of Praxis, Industry and Community Engagement from UCSI University, Malaysia. This visit aimed to bridge the gap and foster stronger ties between Chitkara University and educational institutions in Malaysia. Following a comprehensive campus tour that showcased Chitkara University's facilities and academic environment, Dr. Natarajan engaged in an interactive session with deans and heads of departments (HODs) from the Computer Science Engineering (CSE) department. This session served as a platform for a fruitful exchange of ideas and expertise. Both the universities explored potential areas of collaboration, including student exchange programs, joint research initiatives, and faculty development opportunities. This insightful visit paves the way for a stronger and more collaborative relationship between Chitkara University and UCSI University in the future.

Exchange programs promote cross-cultural understanding and collaboration. By participating in these programs students have the opportunity to learn about different perspectives on gender equality and women's empowerment. This can help create a more inclusive and diverse academic environment that values the contributions of all individuals regardless of their gender. Ultimately these exchange programs play a crucial role in bringing gender equality.

## Glimpse of the Event



Photo captured on 12<sup>th</sup> October 2023



Guest with OIA team captured on 12<sup>th</sup> October 2023

Event Name	13 <sup>th</sup> Global Week
Date	Oct 16-20, 2023
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs, Chitkara University
Resource Person	<ol style="list-style-type: none"> <li>1. Surendra Prakash Shrestha</li> <li>2. Imran Medi</li> <li>3. Mehdi Ben Thaier</li> <li>4. Christopher D. LeBlanc</li> <li>5. Saravanan Muthaiyah</li> <li>6. Katja Stamer</li> <li>7. Mohit Srivastava</li> <li>8. Emmanuel David Ekpenyong</li> <li>9. Ms. Rigdje Bruinsma</li> <li>10. Naveed Saleem</li> <li>11. Dr. Mazuwin Binti Haja Maideen</li> <li>12. Murali Raman</li> <li>13. Ashish Chandra</li> <li>14. Dr. Rohaida Basiruddin</li> <li>15. Grit Alter</li> <li>16. Dr. Rossilah Jamil</li> </ol>
Number of Participants	725 students, 19 International Guest Faculty, and 52 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	5 days

### **About the Activity**

The Office of International Affairs (OIA) orchestrated the dynamic 13th Global Week from October 16th to 20th, 2023, spotlighting cross-border collaborative teaching as its focal point. This initiative championed cross-border collaboration in education. With the participation of 19 distinguished professors hailing from 13 universities across 8 countries, the event showcased short module courses in Business, Education/Psychology, and CSE-AI, each designed to impart industry-relevant sustainable skills. Each course aimed to equip students with the industry-relevant sustainable skills they need to succeed. Interactive methods kept the learning environment dynamic throughout the 17-19 hours of instruction. Beyond highlighting the benefits of international education, the 13th Global Week fostered a truly collaborative learning experience by bringing together distinguished international faculty and students. This commitment to fostering cross-cultural understanding, peer networking, and

innovative skill development exemplifies a highly impactful educational program. Exchange programs promote cross-cultural understanding and collaboration. By participating in these programs students have the opportunity to learn about different perspectives on gender equality and women's empowerment. This can help create a more inclusive and diverse academic environment that values the contributions of all individuals regardless of their gender. Ultimately these exchange programs play a crucial role in bringing gender equality.



**CHITKARA UNIVERSITY** 

 **13<sup>th</sup> GLOBAL WEEK<sup>®</sup> 2023**

20+ International Faculty | 14 Universities | 10 Countries  
*Collaborated Teaching with Blended Learning*



**CHITKARA UNIVERSITY** 

 **GLOBAL WEEK<sup>®</sup> 2023**

**13<sup>th</sup> GLOBAL WEEK  
GALA DINNER**

OneWorldClass - TNE - TeamTaught Initiative  
COLLABORATED TEACHING WITH BLENDED LEARNING ACROSS BORDERS

We request you to kindly grace the **Gala Dinner** of our  
13th Global Week-2023 with your benign presence at  
*Imperial-1, Hometel, Chandigarh on*  
**Sunday, October 15, 2023 at 7:00 pm**  
Hosted by Chancellor Dr. Ashok K Chitkara and Pro Chancellor Dr. Madhu Chitkara.

Venue:  
**Imperial-1, Hotel Hometel**  
Industrial Area Phase-1 Chandigarh

R.S.V.P.  
Sandeep Singh  
+91 86997 09407  
sandippal.singh@chitkara.edu.in  
Dress Code: BUSINESS FORMAL



Opening Ceremony of the 13th Global Week, captured on October 16<sup>th</sup>



International Guest Professor Sharing Expertise





Detail of the Event/Session	
Date of the Event/Session	23-Dec-23
Name of the Event/Session	Celebration the Clean & Green Warriors
Organised By	Office of Administration
Trainee Team/Count	Administrative Staff /200+
SDG Covered	3,5



The final event of the quarter organized by the Office of Administration was undoubtedly the most impactful, inspiring all staff members to explore their potential and reinforcing their value within the Organization along with the significance of their contributions. This event highlighted the importance of women's empowerment and gender equality. On December 23, 2023, the Office of Administration honored the Clean and Green Warriors of the campus at the Exploratorium. The event kicked off with a heartfelt and inspiring message from Dr. Madhu Chitkara Ma'am. We extend our sincere gratitude to Dr. Madhu Chitkara Ma'am for always being our guiding light!

### Activity of Short Mobility of Students from Griffith University, Australia

Event Name	Short Mobility from Griffith University, Australia on the Topic of Water Story Mobility at the School of Mass Communication
Date	30 <sup>th</sup> Oct, 2023
Venue	Chitkara University, Punjab
Organizer	Office of International Affairs
Resource Person	Dr Kasun Ubayasiri, Director of Journalism Griffith University, Australia
Number of Participants	8 students and 1 professor
SDGs Covered	SDG 4 SDG 5 SDG 8 SDG 17
Duration	One day

#### **About the Activity**

In a collaborative academic endeavor, Griffith University, Australia, and Chitkara University have embarked on a joint project focusing on the critical exploration of water, the most fundamental unit of our existence. Ten students from the first semester of the Master of Arts in Journalism and Mass Communication (MAJMC) program and eight students from Griffith University investigated the state of water resources in Shimla and Dehradun. This project aimed to illuminate the expected challenges associated with water scarcity and water quality while providing concrete solutions for implementing stringent measures to ensure a sustainable future for this invaluable resource. The students were actively involved in the extensive data collection, consisting of still images, video footage, interviews, and pertinent information related to water resources and their management in these two Himalayan cities. The dissemination of this knowledge and analysis serves as an integral part of our collective effort to raise awareness, promote understanding, and, ultimately, contribute to well-informed decision-making in addressing the pressing issues concerning water resources in the Himalayan region. Eight students participated in the project out of which four were girls thus promoting gender equality. When it comes to the state of water resources it is crucial to consider the impact on women and girls. Access to clean water is essential for their health, education, and overall well-being. By ensuring equal access to water resources, we can help empower women and girls to reach their full potential and contribute to the sustainable development of our communities and the world.



Picture showing the interaction of Dean Dr. Ashutosh Mishra with Griffith University students

## Visit by National Chung Cheng University, Taiwan

Event Name	Visit by National Chung Cheng University, Taiwan
Date	8 <sup>th</sup> November 2023
Venue	Chitkara University, Punjab
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Dr. Pao-Ann HSIUNG</li> <li>2. Dr. Chin-Tsan WANG</li> <li>3. Dr. Shih Ming HUANG</li> <li>4. Hsiu-Feng HUANG</li> <li>5. Ren-Sung Ko</li> <li>6. Liu Wei-Min</li> <li>7. Chiang Chen-Kuo</li> <li>8. Hsiu Chun HSU</li> </ol>
Number of Participants	60 Students, 8 Guests and 8 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	One Day

### **About the Activity**

The Office of International Affairs at Chitkara University hosted a distinguished delegation of eight professors from National Chung Cheng University (NCCU), Taiwan. The delegation included esteemed faculty members Prof. Pao-Ann Hsiung, Prof. Chen-Kuo Chiang, Prof. Wei-Min Liu, Prof. Ren-Song Ko, Ms. Ellen Hsiu, Prof. C.T. Wang, Prof. Shih-Ming Huang, and Prof. Hsiu-Feng Huang. Their visit included an interactive discussion led by Dr. Rajnish Sharma, Vice-Chancellor of Chitkara University, Himachal Pradesh, and Ms. Hazel Siromoni, Pro Vice-Chancellor of the Office of International Affairs. The discussions centered on the Smart City Research Laboratory, a key component of a four-year initiative focused on advancing expertise in AI and real-world applications. This initiative is made possible with the valuable support of the National Science and Technology Council (NSTC) Taiwan and NCCU Taiwan. Additionally, the delegation interacted with Chitkara University students from Business and Accounting programs.

Gender biases can be removed by giving equal opportunities to women. Therefore females would be given equal representation in the Smart City Research Laboratory thus promoting gender equality.

### Glimpse of the Event



Photo captured on 8<sup>th</sup> November 2023



Photo captured on 8<sup>th</sup> November 2023



International Guest faculty interacting with the students

## Global Dean Forum

Event Name	Global Dean Forum
Date	8 November 2023
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Dr. Shivraj Kanungo, Vice Dean, George Washington University School of Business</li> <li>2. Ms. Christine Gozdzia, Assistant Dean, University of Illinois Urbana-Champaign - GIES College of Business</li> <li>3. Dr. Arman Davtyan, Assistant Dean, Pepperdine University - Graziadio Business School</li> <li>4. Ms. Amanda Barth, Assistant Dean, William &amp; Mary – Raymond A. Mason School of Business</li> <li>5. Ms. Richa Agrawal, Country Manager, Bocconi University</li> </ol>
Number of Participants	5 Guests, 650 students, and 7 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	One Day

### **About the Activity**

The Office of International Affairs at Chitkara University's Punjab Campus convened a prestigious "Global Dean's Forum," bringing together esteemed business leaders from renowned institutions across the globe. Dr. Shivraj Kanungo, Vice Dean of the George Washington University School of Business, shared his expertise alongside Ms. Christine Gozdzia, Assistant Dean at the University of Illinois Urbana-Champaign's Gies College of Business.

Representatives from Pepperdine University's Graziadio Business School (Dr. Arman Davtyan, Assistant Dean) and William & Mary's Raymond A. Mason School of Business (Ms. Amanda Barth, Assistant Dean) also participated in the forum. Additionally, Ms. Richa Agrawal, Country Manager for Bocconi University, provided valuable insights.



This forum was designed to empower Chitkara Business School students. The day unfolded with engaging panel discussions and informative presentations delivered by the visiting deans and representatives. These sessions delved into the exciting world of international business careers, providing students with a wealth of knowledge about potential career paths, in-demand skills, and valuable resources.

The business leaders included males as well as females. Thus, showcasing that women have the same chances for advancement and leadership roles as their male counterparts. The panel discussions emphasized the role of females in the business world. By prioritizing gender equality in the business world companies can benefit from diverse perspectives and talents leading to better decision-making and overall success.

### Glimpse of the Event: -



Delegates with OIA team, photo captured on 11<sup>th</sup> October 2023



Guests during an Interactive session with students



Students with the guests

## Interactive session on intricacies of arbitration and mediation by Ms. Deborah Lockhart, CEO, Australian Dispute Centre, Australia

Event Name	Interactive session on intricacies of arbitration and mediation by Ms. Deborah Lockhart, CEO, Australian Dispute Centre, Australia
Date	November 16 <sup>th</sup> , 2023
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	Ms. Deborah Lockhart
Number of Participants	60 Students, 3 Guests and 10 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	One Day

### **About the Activity**

Chitkara University Office of International Affairs hosted a dynamic and enriching session for students from the Business School and Law School. The event featured Ms. Deborah Lockhart, a renowned expert from the Australian Dispute Centre. Ms. Lockhart's extensive experience in dispute resolution and mediation provided a valuable learning opportunity for students. During the session, Ms. Lockhart delved into the intricacies of arbitration and mediation, utilizing real-world case studies to illustrate key concepts. She also introduced students to the Australian Dispute Centre's comprehensive training programs, highlighting their accessibility for both aspiring and practicing professionals. The session fostered a stimulating exchange of ideas, allowing students to gain practical knowledge and insights from distinguished experts in the field.

She emphasized the establishment of dispute resolution centers that provide a safe and fair space for women to seek justice and resolve conflicts. These centers play a crucial role in ensuring that women have access to legal support and protection from gender-based violence. By promoting the importance of these centers, we can work towards gender equality.



Welcome of Ms. Deborah Loakhart, CEO, ADC along with Ms. Aafreen, Associate Advocate, Jurisconsultus, and Mr. Manav, Jurisconsultus



Interactive session on intricacies of arbitration and mediation by  
Ms. Deborah Lockhart



Ms. Deborah Lockhart along with Ms. Aafreen

## Meeting with Delegates from Western Sydney University

Event Name	Meeting with Delegates from Western Sydney University
Date	21 <sup>st</sup> November 2023
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Prof Linda Taylor</li> <li>2. Dr Francine Garlin</li> <li>3. Prof Athula Ginige</li> <li>4. Dr Asha Chand</li> <li>5. Dr Sunil Panchal</li> <li>6. Ms. Hang Nguyen</li> <li>7. Namrata Anand</li> </ol>
Number of Participants	7 Guests, 600 students and 10 employees
SDGs Covered	SDG 4, SDG 5, SDG 8, SDG 17
Duration	One Day

### **About the Activity**

The Office of International Affairs recently welcomed a delegation of seven representatives from Western Sydney University (WSU) to campus. The delegation included esteemed faculty members like Prof Linda Taylor (Pro Vice-Chancellor, WSU) and Dr. Francine Garlin (School of Business, WSU), alongside representatives from various academic disciplines: Prof Athula Ginige (School of Computing, Data, and Mathematical Sciences), Dr Asha Chand (School of Humanities and Communication Arts), and Dr Sunil Panchal (School of Science). Additionally, Ms. Hang Nguyen (Admissions Director, WSU) and Namrata Anand (Regional Director-South Asia, WSU) joined the visit. The WSU faculty members held interactive sessions with students from their corresponding departments at Chitkara University.

Dr. Garlin engaged with Business Management students, Prof. Ginige interacted with engineering students, Dr. Chand connected with Business Mass Communication students, and Dr. Panchal met with Pharmacy students. These sessions aimed to introduce Western Sydney University and its master's programs, fostering potential applications from Chitkara students. The visit also explored broader academic collaborations, including student exchange

opportunities for pursuing master's degrees at WSU. Discussions touched upon the possibility of implementing exchange programs like 1+2 or 2+1 for the Journalism and Mass Communication program at Chitkara University.

Global exchange programs that promote diversity and inclusion. By participating in these programs students have the opportunity to learn about different cultures perspectives and experiences. This not only enhances their education but also fosters a more inclusive and equitable society. Through exchange programs universities play a crucial role in achieving gender equality and women's empowerment



Welcoming the guests at OIA, photo captured on 21<sup>st</sup> November 2023



International Guest faculty interacting with the students



International Guest faculty interacting with the students



## Engagement with Delegates from Australian Catholic University, Australia

Event Name	Engagement with Delegates from Australian Catholic University, Australia
Date	23 <sup>rd</sup> November, 2023
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Ms. Colma Fechner</li> <li>2. Mamta Kotnala</li> <li>3. Mr. Kunal Palta</li> </ol>
Number of Participants	150 students, 3 Guests and 10 employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	One Day

### **About the Activity**

The Office of International Affairs at Chitkara University welcomed a delegation from the Australian Catholic University (ACU) led by Ms. Colma Fechner, Regional Manager. Ms. Mamta Kotnala, Country Manager (India) for International Marketing and Student Recruitment, and Mr. Kunal Palta, Assistant Country Manager, also joined the visit. During their visit, the ACU representatives provided an overview of ACU, its campuses, and course offerings. Ms. Fechner specifically connected with Engineering students, introducing them to ACU and highlighting potential academic opportunities.

Global exchange programs promote diversity and inclusion. By participating in these programs students have the opportunity to learn about different cultures perspectives and experiences. This not only enhances their education but also fosters a more inclusive and equitable society. Through exchange programs universities play a crucial role in achieving gender equality and women's empowerment



Delegation along with OIA Team



International Guest faculty interacting with the students



International Guest in a meeting with OIA

**Felicitation to the Winning and Runner-up teams by Dr. S.C. Sharma (Registrar) –  
24 to 29 November 2023**

**Football Club Tournament for Women**

**27<sup>th</sup> November 2023**

University Sports Board, Chitkara University, recently organized the ‘Football Club Tournament for Women’, aiming to foster harmony and a healthy sporting environment and under SDG3 and Fit India. The competition showcased the remarkable power of grit, passion, and resilience among the female players, reaching its pinnacle during the intense matches. Team Twilight emerged victorious, showcasing their exceptional skills and teamwork. Team Full Moon claimed the Runner’s Up title showcasing a commendable display of sportsmanship and competitiveness. The tournament was an overwhelming success, providing a great opportunity for the club members to come together and enjoy the game of football.

Winner Team - The Twilight

Runner’s Up Team - The Full Moon

Best Player of the Tournament – Meenal

By giving equal opportunities for both male and female players such tournaments can help break down gender stereotypes and empower women and girls to participate in sports. This not only promotes physical health and well-being but also fosters a sense of inclusivity and teamwork among all participants. Through initiatives such tournaments can serve as a platform for promoting gender equality and creating a more equitable society.



Beginning of football tournaments





## Seagulls Activity Report

Event Name	Declamation Competition
Date	5 Dec,2023
Venue	Fleming Block,4 <sup>th</sup> Floor, LH 11, Chitkara Business School, Chitkara University, Punjab
Organizer	Dr. Pashmeen Kaur
Resource Person	Seagulls team
Number of Participants	10
SDGs Covered	4, 5, 9, 16
Duration	1 day

### **About the Activity**

To celebrate Human Rights Day, students of the Integrated Program in Management (IPM) from Chitkara Business School came forward and participated in the Declamation Competition. Powerful performances came up on critical issues such as gender equality, the rights of transgender, the Israel and Palestine conflict, Russia and Ukraine conflict. The students spoke on violence against women, the status of women in society, and women empowerment. Students showcased how scars etched not just on bodies but on souls, a poignant reminder of the emotional and mental toll of war. Students also demonstrated through this competition how media acts as a double-edged sword these days. The esteemed jury, Dr. Rahul Hakkhu and Dr. Subodh Saluja sir meticulously evaluated each performance. Content, expression, voice, confidence, and the use of props – each element weighed carefully to determine the most impactful voices.



Pictures of Declamation Competition



Pictures of Declamation Competition



Pictures of Declamation Competition



Pictures of Declamation Competition



Event Name	Nukkad Natak
Date	6th December 2023
Venue	Pulitzer Hall, Chitkara University, Punjab
Organizer	Dr. Pashmeen Kaur
Resource Person	Centre for Analytics & Data Excellence and Seagulls Club
Number of Participants	13
SDGs Covered	5,10
Duration	1 day

### **About the Activity**

To commemorate World Television Day, the BBA-Business Analytics students orchestrated a compelling Nukkad Natak on December 6, 2023, at Pulitzer Hall, Chitkara University, and breathing life into the significance of television in our daily existence. Nestled in the heart of a vibrant Picasso Block, their performance transcended the conventional boundaries of a classroom, captivating both participants and onlookers alike. The Nukkad Natak script ingeniously traced the trajectory of television's evolution, accentuating its profound impact on societal norms and the evolving landscape of media consumption in the digital age. Embracing diversity, the play seamlessly wove together various perspectives, showcasing television as an inclusive medium catering to a myriad of interests and cultures. The interactive elements incorporated into the performance sparked lively discussions on the influence of television in contemporary life. The students also discussed how television helped in raising the status of women in society, resolving gender issues, and enlightening women about women's rights, and women empowerment. Before the event, the students conducted an awareness campaign, shedding light on the significance of World Television Day and the overreaching impact of television on global communication. Leveraging social media platforms, they extended the reach of their message, creating a virtual audience. Beyond the immediate spectacle, this initiative not only educated the audience but also inspired collaborative creativity among the BBA-Business Analytics students, setting a precedent for engaging community-driven events. In essence, their Nukkad Natak served as a

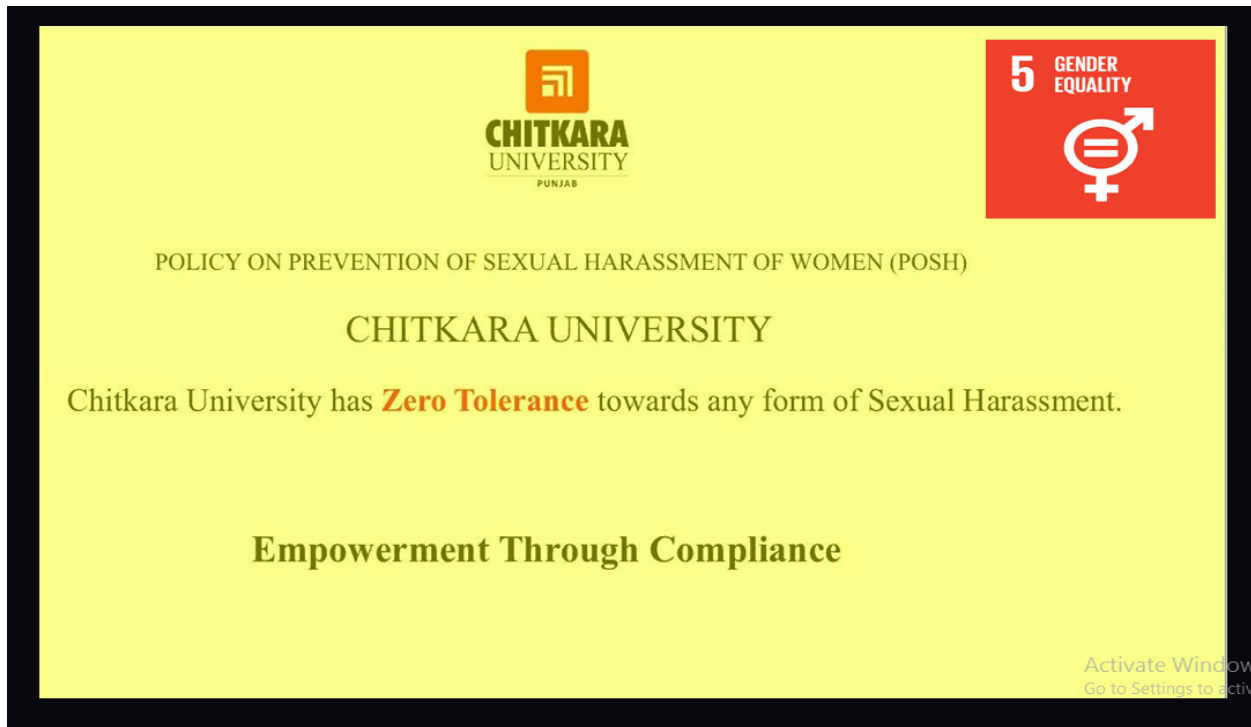
poignant reminder of the educational, reflective, and community-building potential of the television medium.





## Posh Awareness Training The What, Why and How



Internal Complaints Committee (ICC) organized a “Posh Awareness Training the What, Why and How” session on 15<sup>th</sup> December 2023 at Einstein Hall, Galileo Block at Chitkara University, Punjab.



  
**CHITKARA**  
UNIVERSITY  
PUNJAB

**5 GENDER  
EQUALITY**  


POLICY ON PREVENTION OF SEXUAL HARASSMENT OF WOMEN (POSH)

**CHITKARA UNIVERSITY**

Chitkara University has **Zero Tolerance** towards any form of Sexual Harassment.

**Empowerment Through Compliance**

Activate Windows  
Go to Settings to activate Windows.



Sustainable Development **Goal 5** concerns **Gender Equality** and is one of the Seventeen Sustainable Development Goals established by the United Nations in 2015.

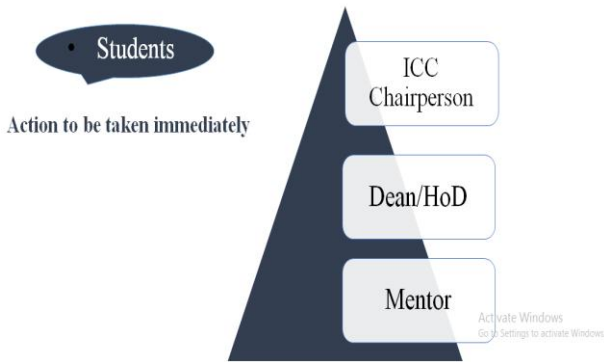
SDG 5 - "Achieve Gender Equality and empower all Women and Girls".

  
**CHITKARA**  
UNIVERSITY  
PUNJAB

**5 GENDER  
EQUALITY**  

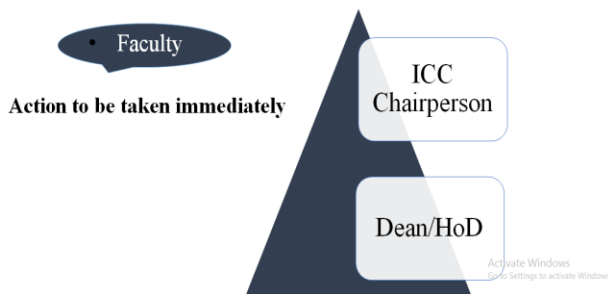

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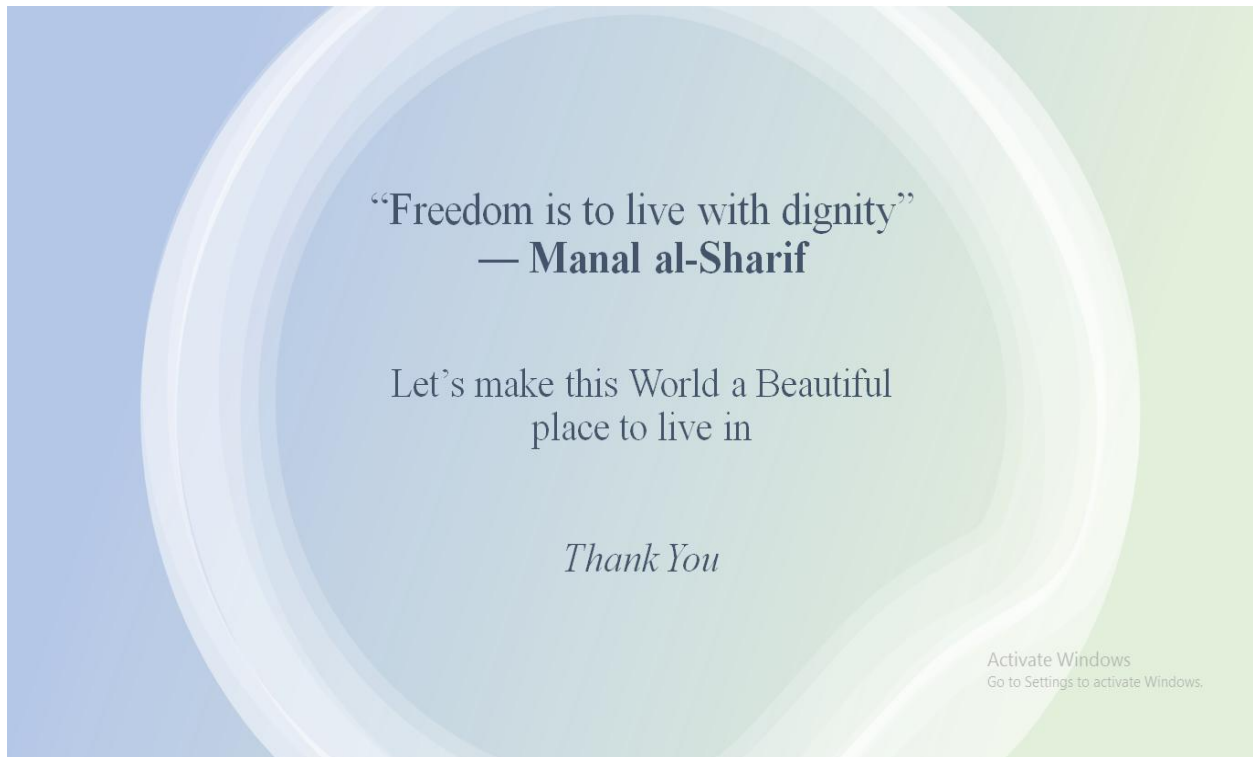
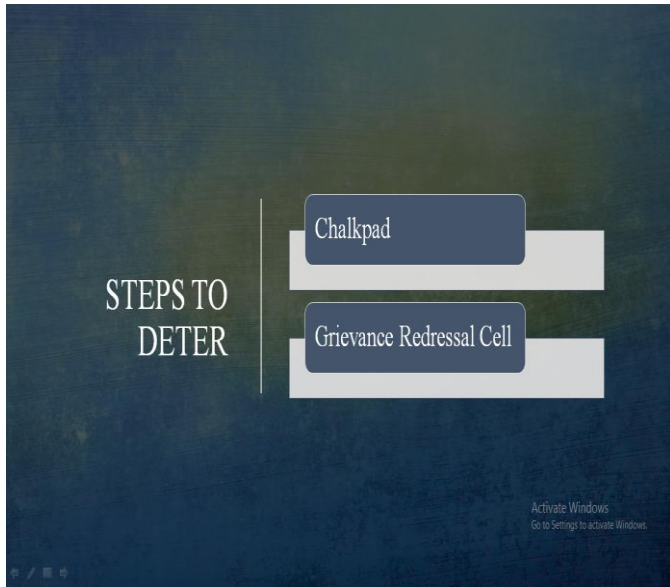
Sexual Harassment Redressal  
Method: Students



Sexual harassment is a form of discrimination that creates a hostile environment for women in schools workplaces and public spaces. It is important to address and prevent sexual harassment to ensure that women and girls can fully participate in society without fear of harassment or discrimination. By promoting gender equality and educating others about the harmful effects of sexual harassment we can work towards achieving SDG 5 and creating a safer and more inclusive world for everyone.

Sexual Harassment Redressal  
Method: Faculty





## Chitkara Exploration Program

Event Name	Training sessions on the topic 'Understanding Diversity, Equity and Inclusion'
Date	16 Dec 2023
Venue	Einstein Hall,
Organizer	Office of the Talent Management
Resource Person	Hon'ble Chancellor, Vice Chancellor, and Pro Vice Chancellors as per the schedule
Number of Participants	61
SDGs Covered	SDG-4, Quality Education, SDG 5 (Gender Equality)

### **About the Activity**

Chitkara Exploration Program a full-day employee orientation program is conducted for the newly recruited faculty. The program has been so designed that the university leadership addresses the participants and explains the policies and practices of the university. The faculty are apprised of the culture of the organization and are motivated to adopt the most effective methodologies of teaching and learning. The program includes a session on 'Prevention of Sexual Harassment (POSH) at the workplace' to sensitize the employees towards gender equality, women's rights and make the university a safe workplace. The program impacts SDG 4 and SDG 8.



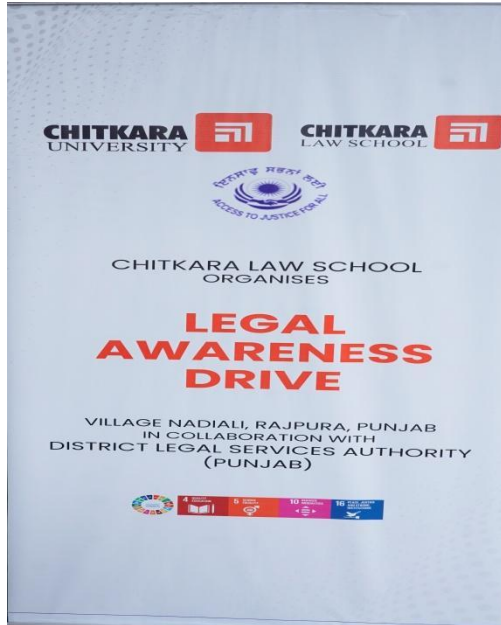


Event details	
Name of the School/Department	Chitkara Law School and District Legal Services Authority, Patiala
Date of Event	3 <sup>rd</sup> February, 2024
Title of the Event	Legal Awareness Drive
Mode	Offline
Type of participation	Organized/Attended
Number of Faculty and Staff participation	06
Number of Advocates Participation	02
Number of Student participation	18

Legal awareness programs are taken up for the empowerment of legal knowledge to all the citizens in general and to the weaker sections of the society in particular. Various activities are taken up to reach the vulnerable sections of the society such as SC/ST, Women, Industrial Labourers, etc. Legal Aid Clinics aim at two objectives. One is to improve the clinical legal skills of the students and the second is to inculcate an attitude amongst the students to provide effective legal services to the poor and marginalized people. It can help the people recognize their civil, political, social, and cultural rights. Only when the people can be made aware of what the laws offer to them, they will be less susceptible to injustices confronting them.

These clinics provide free or low-cost legal assistance to individuals who may not otherwise have access to legal services. By ensuring that everyone has equal access to justice legal aid clinics can help address gender-based discrimination and promote women's rights. Through their work, legal aid clinics play a crucial role in bringing gender equality.

The Legal Aid Clinic Committee of Chitkara Law School aims at developing legal literacy among the rural population. The committee in association with the District Legal Services Authority, Patiala organized Legal Awareness Programs to disseminate legal knowledge to all citizens in general and to the weaker sections of the society in particular in Village Naidali, Tehsil Banur.



The Event marked its beginning by Flagging off at the main gate of Chitkara University by Respected Dr. S. C. Sharma, Registrar, Chitkara University, Prof. Dr. Manpreet Grewal, Dean, Chitkara Law School, Adv. Renu, Adv. Gurvinder, faculty members, staff members, and students of Chitkara Law School.



After reaching the venue, awareness was given to the villagers regarding the issues mentioned as under:

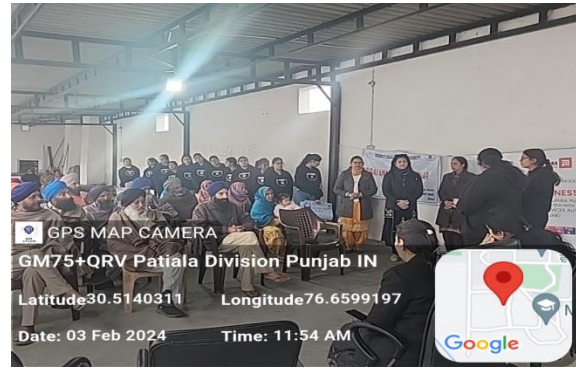
1. Free Legal Aid
2. Compensation Scheme covered under DLSA

The said awareness was given by the Advocates and the students at Chitkara Law School to the villagers.

There was a fruitful discussion with the villagers regarding the various issues faced by them in their personal lives. The issues were discussed in detail with Prof. (Dr.) Manpreet Grewal, Dean, Chitkara Law School, and Advocate Gurvinder and Advocate Renu from District Legal Services Authority, Patiala. The Sarpanch of the village also marked his presence at the event.



The collaborated efforts of the Village Sarpanch and Gurdwara Pradhan helped the gathering of the villagers in the vicinity of the Gurdwara of Village Naidali.



Chitkara Law School was able to maintain a link with the villagers of Village Naidali for the resolution of their disputes in collaboration with the District Legal Services Authority, Patiala. The villagers shared their problems and issues and discussed the same with the Dean, Chitkara Law School, and Advocates from DLSA, Patiala



### 14<sup>th</sup> Global Week (12<sup>th</sup> – 16<sup>th</sup> February 2024)

Event Name	14 <sup>th</sup> Global Week
Date	February 12-16, 2024
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs, Chitkara University
Resource Person	<ol style="list-style-type: none"> <li>1. Genelle Payant</li> <li>2. Harpreet Singh Kandra</li> <li>3. Aigars Liepins</li> <li>4. AFM Moniruzzaman</li> <li>5. Sharon Hughes</li> <li>6. Dmitry Kharshak</li> <li>7. Benigno B. Agapito Jr.</li> <li>8. Jonah Lim</li> <li>9. Mikhail Tyurkin</li> <li>10. Rafael Hespanhol</li> <li>11. Andrei Punin</li> <li>12. Silvio Cioni</li> <li>13. Arkaprabha Biswas</li> <li>14. Raul De'Souza</li> </ol>
Number of Participants	429 students, 13 Guests and 45 employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	5 days

#### **About the Activity**

The Office of International Affairs (OIA) orchestrated the dynamic 14th Global Week from February 12th to 16th, 2024, spotlighting cross-border collaborative teaching as its focal point. This initiative championed cross-border collaboration in education. With the participation of 19 distinguished professors hailing from 9 universities across 8 countries, the event showcased short module courses in Art and Design (Animation, Communication, UI/UX, and Fashion), Journalism & Mass Communication, Architecture, and Interior Design, each designed to impart industry-relevant sustainable skills. Each course aimed to equip students with the industry-relevant sustainable skills they need to succeed. Interactive methods kept the learning environment dynamic throughout the 17-19 hours of instruction. Beyond

highlighting the benefits of international education, the 14th Global Week fostered a truly collaborative learning experience by bringing together distinguished international faculty and students. This commitment to fostering cross-cultural understanding, peer networking, and innovative skill development exemplifies a highly impactful educational program. Collaborative learning plays a crucial role in promoting teamwork and mutual respect among students. Through collaborative activities students learn to work together listen to each other's perspectives and appreciate the diversity of ideas. This fosters a sense of inclusivity and equality in the classroom helping to break down gender stereotypes and create a more supportive learning environment for all students. By practicing collaborative learning students can work towards achieving gender equality.



**CHITKARA UNIVERSITY** | **14<sup>th</sup> GLOBAL WEEK 2024**

Welcomes

**INTERNATIONAL FACULTY**

- Genelle Payant
- Harpreet Singh Kandra
- AFM Moniruzzaman
- Sharon Hughes
- Joel Alphonso
- Giorgio Lospennato
- Dmitry Kharshak
- Mohammad Aminul Islam
- Benigno B. Agapito Jr.
- Jonah Lim
- Mikhail Tyurkin
- Rafael Hespagnol
- Andrei Punin
- Silvio Cioni
- Arkaprabha Biswas
- Raul DeSouza





**CHITKARA UNIVERSITY**   **GLOBAL WEEK 2024**

## 14<sup>th</sup> GLOBAL WEEK OPENING CEREMONY

OneWorldClass - TNE - TeamTaught Initiative  
COLLABORATED TEACHING WITH BLENDED LEARNING ACROSS BORDERS

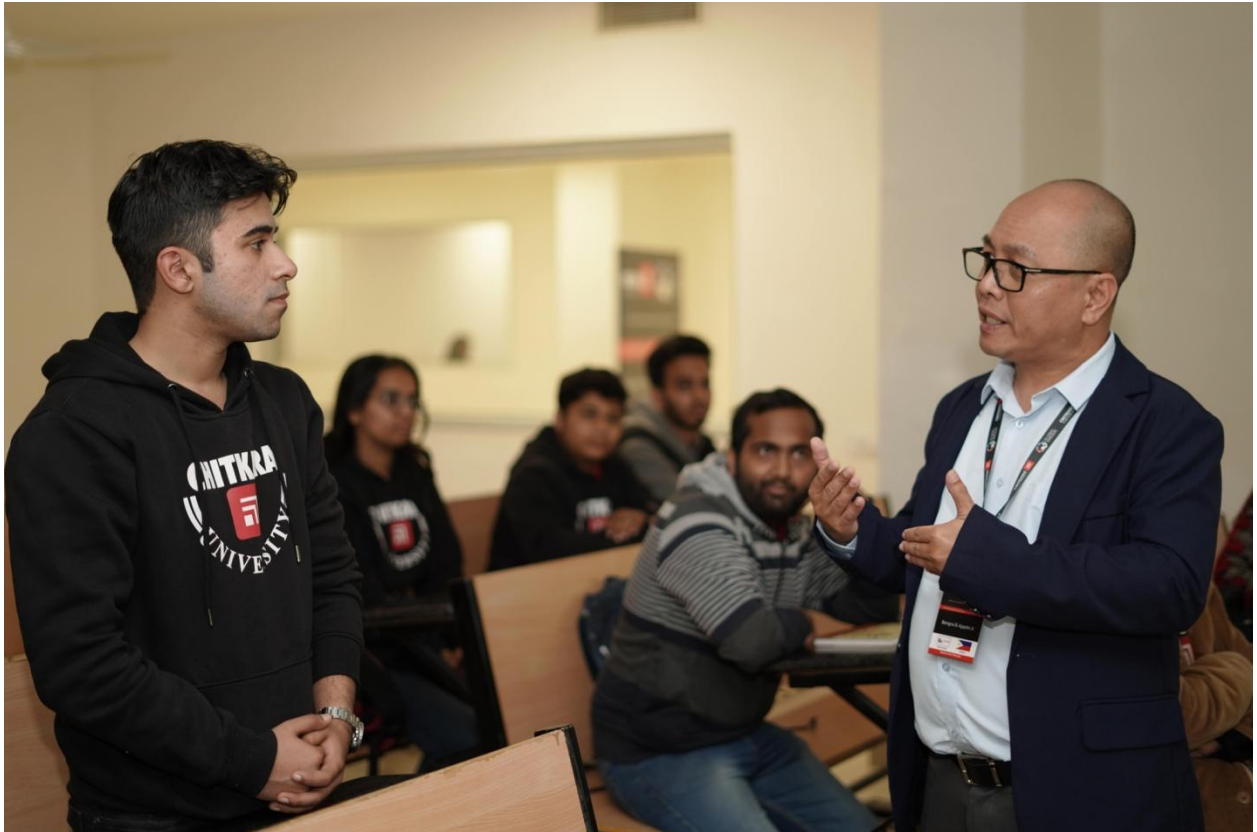
We request you to kindly grace the **Grand Opening** of our  
14th Global Week-2024 with your benign presence at  
*Chitkara University, Punjab on*  
**Monday, February 12, 2024 at 10:00 am.**

Venue:  
**Chitkara University, Punjab**

R.S.V.P.  
Sandeep Singh  
+91 86997 09407  
sandippal.singh@chitkara.edu.in  
Dress Code: BUSINESS FORMAL



Opening Ceremony of the 14th Global Week, captured on February 12<sup>th</sup>



International Guest Professor sharing Expertise



International Guest Professor along with students



Event Details	
Event Name	CSR Activity
Topic	Awareness Talk on HIV/AIDS
Date	13.02.2024
Mode	Offline
Venue	Mata Kaushalya Hospital, Patiala
Organizer Name	Ms. Navpreet Kaur, Associate Professor, Department of Nursing, Chitkara School of Health Sciences, Chitkara University, Punjab  Ms. Amanpreet Kaur, Assistant Professor, Department of Nursing, Chitkara School of Health Sciences, Chitkara University, Punjab
Number of participants	03
Number of impacted people	30
SDG No.	SDG3: Good Health and Wellbeing SDG 5: Gender Equality SDG 11: Sustainable Cities and Communities SDG 17: Partnerships for the Goals

### **Objectives**

- To familiarize the participants with the causes and prevention of HIV/AIDS.
- To prevent new HIV infections and reduce HIV-related disparities.
- To improve HIV-related health outcomes.

### **Description**

Human immunodeficiency virus (HIV) is an infection that attacks the body's immune system. Acquired immunodeficiency syndrome (AIDS) is the most advanced stage of the disease. HIV targets the body's white blood cells, weakening the immune system. Keeping in view, an awareness talk was organized on "HIV/AIDS" by the Department of Nursing, CSHS, Chitkara University, Punjab. The main aim of the awareness talk was to influence behaviour change and encourage openness; increase voluntary HIV testing and counselling; promote increased condom use to reduce the spread of STD and HIV infection; and improve the treatment of

people living with AIDS. It also promotes openness so we can break down the stigma and silence surrounding HIV/AIDS. Students of M.Sc. Nursing 2<sup>nd</sup> Year gave an awareness talk to people to create an insight regarding HIV/AIDS. People listened to them attentively and discussed their queries afterwards.

By promoting gender equality, we can ensure that women and girls have equal access to healthcare services and information about HIV/AIDS. These awareness talks help to break down barriers and stereotypes surrounding the virus ultimately leading to a more inclusive and supportive society for those affected by HIV/AIDS.



Students of M.Sc. Nursing 2<sup>nd</sup> year giving an awareness talk on “HIV/AIDS” on 13<sup>th</sup> February 2024 at Mata Kaushalya Hospital, Patiala.



Group photo of M.Sc. Nursing 2<sup>nd</sup> Year participating in awareness talk on HIV/AIDS.

**Outcomes**

- The participants gained knowledge regarding the causes and prevention of HIV/AIDS.
- The participants also gained insight regarding the health-related outcomes of HIV/AIDS.

Event Name	Pre-Launch of Young Professional Scheme (YPS) 2024
Date	13 <sup>th</sup> February
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Caroline Rowett</li> <li>2. Ben Pugsley</li> <li>3. Jayna Yagnik</li> <li>4. Deepali Negi</li> </ol>
Number of Participants	400 Students & Alumni, 21 Guests and 20 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8, SDG 17
Duration	One Day

### **About the Activity**

The pre-launch event for the 2024 Young Professional Scheme (YPS) on February 13, 2024, at Chitkara University marked a significant milestone. This energetic gathering attracted over 400 attendees, fostering a vibrant environment for students, alumni, and esteemed guests to connect. Professors from across India, along with representatives from the British High Commission, including Deputy High Commissioner Caroline Rowett, lent their expertise and highlighted the international significance of the YPS initiative. Additionally, senior leadership from colleges and universities in the region showcased their support for programs that promote global engagement and skill development. Networking sessions buzzed with activity, creating valuable connections between attendees and fostering knowledge exchange. The event underscored its pivotal role in bridging opportunities and nurturing the next generation of leaders.

Ensuring equal rights and opportunities for all genders, promoting women's participation in decision-making processes, and ending discrimination and violence against women were emphasized. As young professionals, it is important to support gender equality in the workplace promoting diversity and inclusion, and challenging stereotypes and biases.



## UK-India Young Professionals Scheme (YPS) Pre Launch

Chitkara University and the British High Commission New Delhi are pleased to invite you to the formal pre-launch event of the India-UK Young Professionals Scheme (YPS) 2024. YPS is an exciting initiative by the UK and Government of India which will allow up to 3000 of degree holding citizens aged between 18-30 from both sides to live and work for a period of two years in our respective countries. The Deputy High Commissioner for Chandigarh Caroline Rowett will announce this year's scheme. This will be followed by a networking lunch.

📅 13th February, 2024 (Tuesday)

🕒 11:30-14:30 (Please be seated by 11:20)

📍 Auditorium, Chitkara University

RSVP is essential to secure your place.  
Please RSVP to: [sandippal.singh@chitkara.edu.in](mailto:sandippal.singh@chitkara.edu.in), [Sameeta.Kohli@fcdco.gov.uk](mailto:Sameeta.Kohli@fcdco.gov.uk)

For security reason, please carry Photo ID and a copy of this invite.  
This invite is personal and non-transferable.



Students engaging with H.E. Caroline Rowett post-event on 13/02/2024

**National Symposium of Lawyers on Pathways to Advocacy- 17<sup>th</sup> February 2024**

Event details	
Name of the School/Department	Chitkara Law School
Date of Event	17 <sup>th</sup> February, 2024
Title of the Event	National Symposium of Lawyers on Pathways to Advocacy
Mode	Offline
Type of participation	Organized/Attended
Number of Faculty and Staff participation	11
Number of External Experts and Other Guests	07
Number of Student participation	50



Chitkara Law School organized the National Symposium of Lawyers on Pathways to Advocacy to enlighten future young legal professionals about the intricacies of the Legal Profession. An effort was made to provide deep insight into the practical difficulties faced by Legal Luminaries Par Excellence while progressing towards success. The Event aimed to provide mantras for being a successful Advocate. The legal profession ensures equal

opportunities for both men and women to pursue careers in law and to be treated fairly and respectfully in the workplace. It also involves addressing issues such as gender discrimination harassment and unequal pay within the legal field. By promoting gender equality in the legal profession, we can create a more inclusive and diverse workforce that better represents the needs and perspectives of society as a whole. The Dean, of Chitkara Law School, welcomed all the dignitaries which included, Dr. G. V. Rao, Designated Senior Advocate, Supreme Court of India, Former AG, India, S. Ravinder Singh Randhawa, Advocate, Punjab and Haryana High Court, Former Additional Advocate General Punjab, Member London Court of International Arbitration, S. Amanpreet Singh Deol, Designated Senior Advocate, Punjab, and Haryana High Court, Former Chairman Bar Council of Punjab and Haryana High Court, Former Advocate General, Punjab, Sh. Dinesh Arora, Advocate, Punjab and Haryana High Court, S. Ravneet Singh Joshi, Advocate, Supreme Court of India and Punjab and Haryana High Court.



The event was initiated with the blessings of Goddess Saraswati in the form of a lamp-lighting ceremony by Dignitaries and enchanting Saraswati Vandana by students of Chitkara Law School.



The event proceeded further with the address of all the expert dignitaries who highlighted the different ways how the students can move towards the way to achieve success in Advocacy as a profession. The experts acquainted them with their personal experiences while sharing the practical difficulties faced during their journey towards success.



The experts motivated all the students of Chitkara Law School and participating teams to initiate the training as advocates from the beginning of their course program.





The winners of the National Quiz Competition were announced by Prof. (Dr.) Manpreet Grewal, Dean, Chitkara Law School, the winners, Runners up, and Consolation Awards were distributed by the Dean with the expert dignitaries and faculty and staff members.



Felicitation of the dignitaries was undertaken towards the next phase of the event.



The efforts of the Chief Convener, Conveners, Organizing Committee, and Student Coordinators were recognized during the event.



It was an enriching and wonderful experience for all the students of Chitkara Law School and Participants of reputed Universities and Colleges.



Event Name	Gender Equality
Date	18 February 2024
Venue	Pulitzer Hall
Organizer	Indira Sharma
Resource Person	
Number of Participants	100
SDGs Covered	SDG 5
Duration	1 Hour

**About the Activity: -**

Hostel Team organized an event on 18th February 2024 in the girls' Hostels including Pie A, C, B, IBN A, and IBN B, Nightingale A, Nightingale B on Gender Equality

**Student Voice Matters:** The success of this initiative hinges on active student participation. Partnering with the university's Gender Equity Committee, we'll host informative sessions every quarter.

**Empowering Through Education:** These sessions won't just present statistics. We aim to cultivate a sense of responsibility and encourage critical thinking. Interactive workshops and engaging activities will equip students with the knowledge and skills to become active advocates for gender equality.

**Building a More Inclusive Campus:** By fostering an environment that celebrates diversity and challenges gender bias, we can collectively make a significant impact on our university culture. Together, let's dismantle the barriers that prevent equal opportunities for all genders.

**Join the Conversation!** Following the sessions, an open forum will allow students to share experiences and brainstorm solutions. Let's work together to build a more inclusive campus environment where everyone feels empowered to reach their full potential.



Event Name	Extension and Outreach programs
Topic	Shine a Light: Celebrating, Raising Awareness and Acknowledging Women's Impact
Date	2024-03-02
Mode	Offline
Organizer	Dr. Rajvir Singh
Resource Person	Dr. Shaminder Kaur  Assistant Professor
Number of Participants	8
SDGs Covered	SDG 5: Gender Equality, SDG 3: Good Health and Well-being

### **Objective:**

1. To create awareness about the significance of observing Women’s Day
2. To sensitize the participants about the issue of gender equality
3. To celebrate the role of women in different domains at the workplace and in society
4. To promote the feeling of general well-being and happiness

### **Description:**

The NSS unit and e-Buzz club of the Department of Electronics and Communication Engineering celebrated Women's Day on March 02, 2024. The theme of the event was ‘Shine a Light: Celebrating, Raising Awareness and Acknowledging Women’s Impact’. The resource person for the event was Dr. Shaminder Kaur from the Department of Electronics and Communication Engineering. The students and faculty members of the department participated in different activities organized during the event. The participants were given a glimpse into the lives of many renowned women from the diverse fields of science, technology, arts, and politics. The participants were also engaged in the fun activities and were felicitated for their presence and participation in the event.

### **Outcomes:**

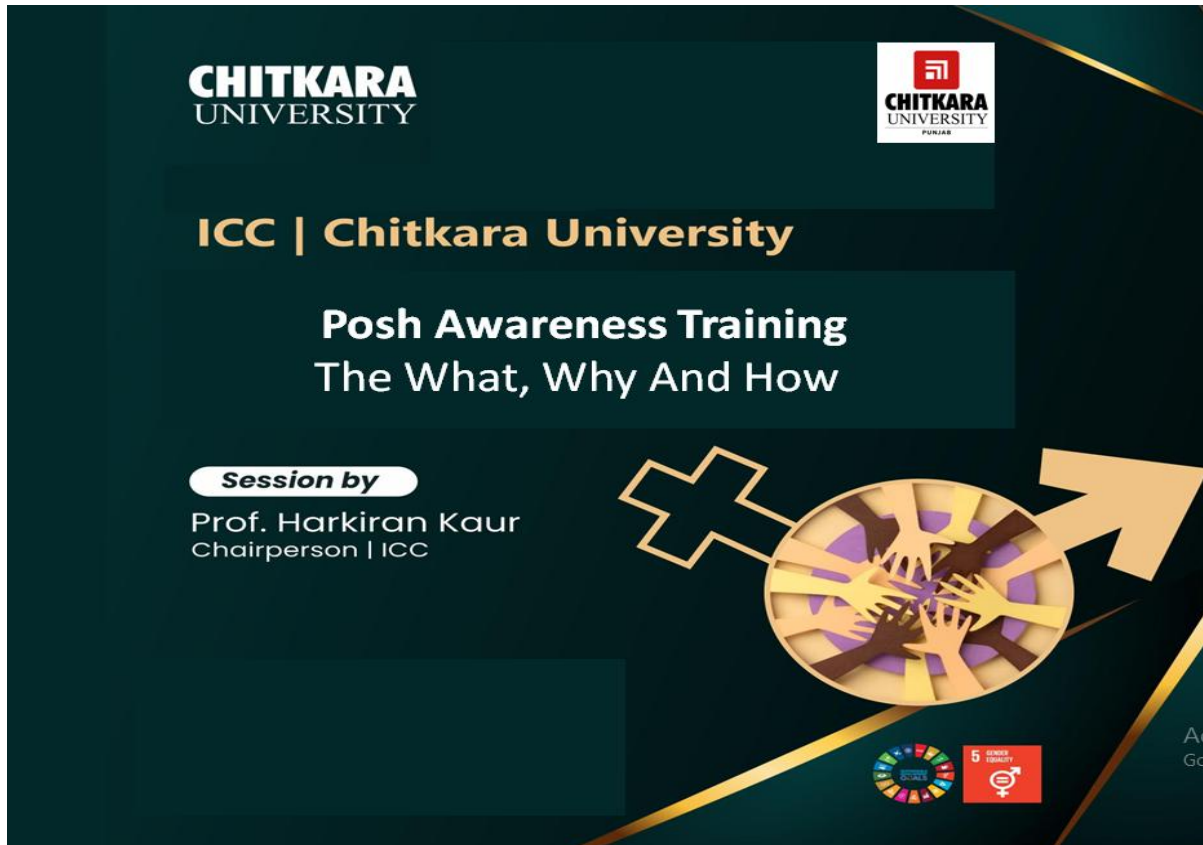
1. The participants were able to appreciate the role of women in the progress and well-being of society.

- 2. The participants deliberated on the issue of gender equality and the importance of creating equal opportunities for women in the workplace



2<sup>nd</sup> March 2024

## Posh Awareness Training The What, Why and How



Internal Complaints Committee (ICC) organized a Session on “**Posh Awareness Training the What, Why and How**” for the New Joinees to Chitkara Exploration Program on 2<sup>nd</sup> March 2024 at Pierre Jeanneret Hall, Le Corbusier Block at Chitkara University, Punjab.





# Objectives of ICC

## Core Objectives of Internal Committee





Workplace

**Sexual Harassment**

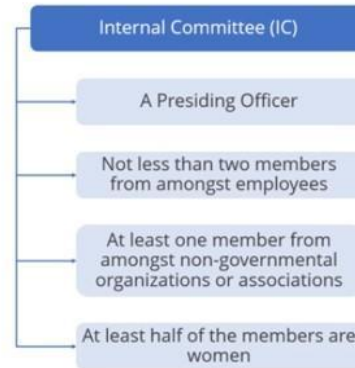
Workplace Sexual Harassment is behaviour that is :

- **UNWELCOME**
- **SEXUAL** in nature
- **A SUBJECTIVE** experience

# Internal Complaint Committee - ICC

## POSH – Complaints Committee

It is essential for an employer to create a complaints committee.



Say 'No' to Sexual Harassment

Let's make this Earth a safe and healthy Workplace



SDG 5 also known as the Sustainable Development Goal 5 focuses on gender equality and empowering women and girls. It aims to eliminate discrimination and violence against women promote equal opportunities for leadership and decision-making and ensure access to sexual and reproductive health services. Posh awareness on the other hand refers to raising awareness about the importance of hygiene and sanitation practices especially for women and girls in developing countries. By promoting gender equality and posh awareness we can create a more inclusive and sustainable world for everyone.

## Chitkara Exploration Program

Event Name	Training sessions on the topic 'Understanding Diversity, Equity and Inclusion'
Date	02 Mar 2024
Venue	Pierrie Hall
Organizer	Office of the Talent Management
Resource Person	Hon'ble Chancellor, Vice Chancellor, and Pro Vice Chancellors as per the schedule
Number of Participants	46
SDGs Covered	SDG-4, Quality Education, SDG 5 (Gender Equality)

### **About the Activity:**

Chitkara Exploration Program a full-day employee orientation program is conducted for the newly recruited faculty. The program has been so designed that the university leadership addresses the participants and explains the policies and practices of the university. The faculty are apprised of the culture of the organization and are motivated to adopt the most effective methodologies of teaching and learning. The program includes a session on 'Prevention of Sexual Harassment (POSH) at the workplace' to sensitize the employees towards gender equality, women's rights, and making the university a safe workplace. The program impacts SDG 4 and SDG 8.

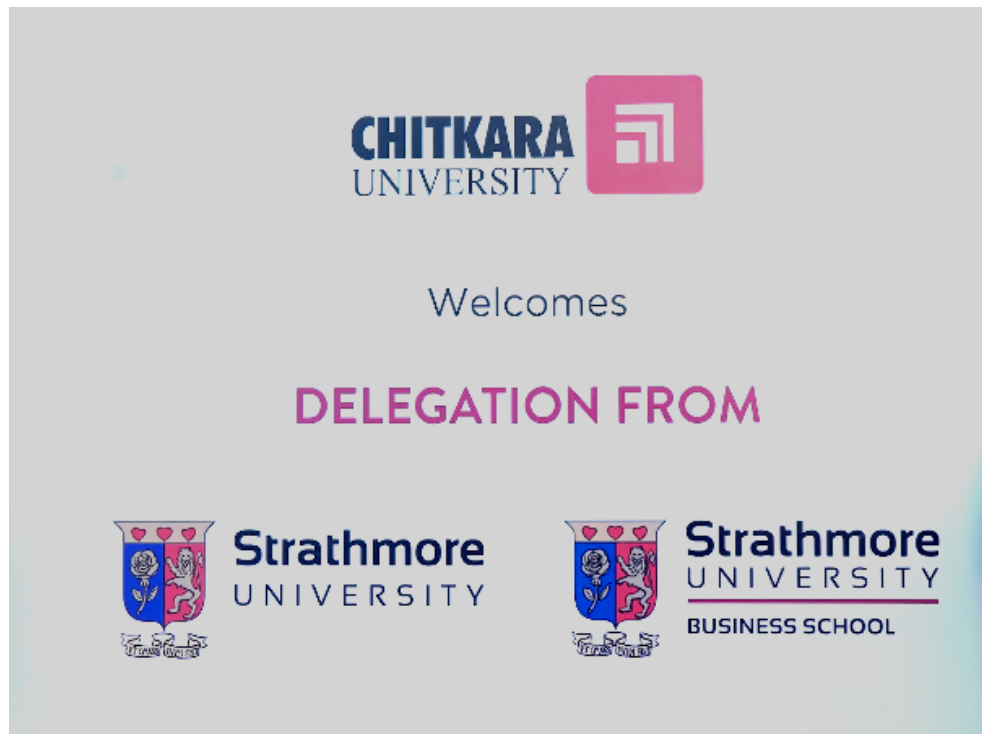


## Visit of students and professors from Strathmore University, Kenya

Event Name	Visit of students and professors from Strathmore University, Kenya
Date	11 <sup>th</sup> March 2024
Venue	Chitkara University, Punjab
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Prof. Joseph Onyango,</li> <li>2. Prof. Salome Wangechi,</li> <li>3. Prof. Gitau Racheal Njeri</li> <li>4. 33 MBA-Healthcare Management Students</li> </ol>
Number of Participants	36 Guests and 10 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	1 day

### **About the Activity:** -

The Office of International Affairs hosted a delegation of 36 guests from Strathmore University, Kenya, including Professors Joseph Onyango, Salome Wangechi, and Gitau Racheal Njeri. The unique group comprised 33 healthcare management students who were also senior level working professionals in healthcare sectors across government, private, and NGO organizations. During their campus visit, the students actively participated in tailored sessions designed to expose them to the Indian healthcare ecosystem. These sessions covered topics like India's healthcare landscape and innovations, its expansive teleconsultation platform eSanjeevani, IT-enabled rural healthcare initiatives, case studies of renowned healthcare institutions like Aravind Eye Care System and Narayana Health, and public-private partnerships within the Indian healthcare system. Indian healthcare ecosystem ensures equal access to healthcare services for all individuals regardless of their gender. By promoting gender equality in healthcare management, we can improve the quality of care provided to women and girls, address gender disparities in health outcomes, and create a more inclusive and equitable healthcare system.



Students during the session, photo captured on 11<sup>th</sup> March 2023



Students during the session, photo captured on 11<sup>th</sup> March 2023

Event Details	
Event Name	Other Day
Topic	Women’s Day Celebration - Expert talk on Women at Work, Identifying Oneself Through Societal Challenges
Date	2024 - 03 - 12 to 2024 - 03 - 12
Mode	Offline
Organizer Name	Dr. Prachi Vasistha
Resource Person	Dr. Monika Garg Principal
No. of Participants	30
SDG No	SDG 3: Good Health and Well-being, SDG 5: Gender Equality

**Objective:**

The objective of this interactive session:

- ◆ Attendees will have the opportunity to gain valuable insights into the Multifactor realities faced by women in various industries and sectors.
- ◆ This session intended to achieve the objectives of SDGs 3,4 and 5.
- ◆ To provide awareness about oral health and dental checkups.

**Description:**

The objective of this expert talk was focused on delving into the experiences, struggles, and triumphs of women in the workplace exploring how women navigate and overcome societal challenges, biases, and expectations while striving for success and fulfillment in their professional lives. The expert talk on oral hygiene discussed best practices to achieve and maintain optimal oral health. The primary objective of a dental checkup, also known as a dental examination or dental check-up, is to assess and maintain oral health. The session intends to achieve the above objectives to further the steps toward SDG-3, SDG-4, and SDG-



**Outcomes:**

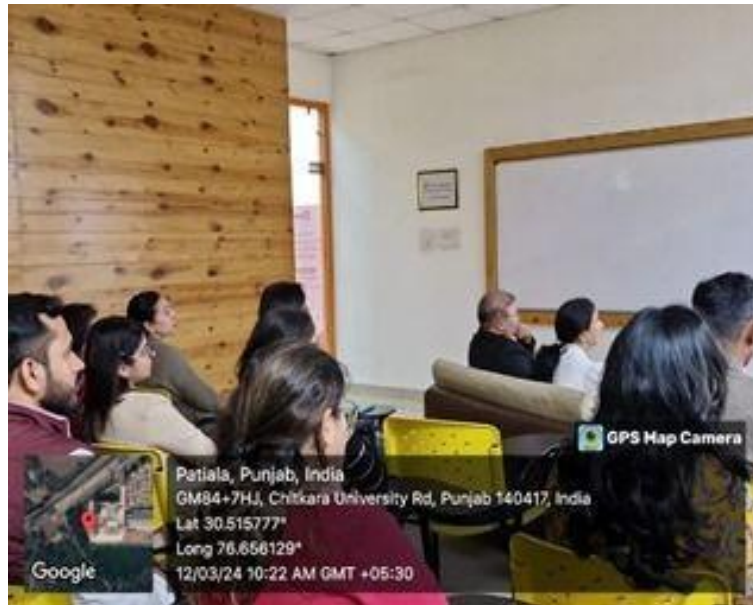
To empower women and girls by recognizing their accomplishments talent and contribution to society.

To raise awareness about gender-based discrimination violence against women and other challenges faced by women globally.

To educate people about the importance of women's rights and the need for gender sensitivity policies and practices.

To mobilize individuals ' organizations and governments to take action towards achieving gender equality and women's empowerment





## Career Counseling Session Report

Event Name	How to create value in human capital and become a CHRO
Date	14 <sup>th</sup> March, 2024
Venue	Rockefeller Block, Chitkara Business School, Chitkara University, Punjab
Organizer	Col. Bikram Ahluwalia
Resource Person	Susmitha Sudeep,  Country HR Business Advisor (HRBP)UK
Number of Participants	60
SDGs Covered	4, 5, 8
Duration	1 day

### **About the Activity:** -

Embark on a transformative journey with Susmitha Sudeep, Country HR Business Advisor (HRBP) at Standard Chartered Bank, as she unveils the secrets to creating value in human capital and ascending to the coveted role of Chief Human Resources Officer (CHRO). In this enlightening event, Susmitha draws upon her extensive experience in the dynamic landscape of HR to share invaluable insights, strategies, and practical approaches that empower HR professionals to drive organizational success through their most valuable asset – people. Also gain a profound understanding of the latest trends, innovative practices, and emerging technologies shaping the future of human capital management. Susmitha will delve into the strategic nuances of HRBP roles, shedding light on the critical skills and mindset required to ascend to the pinnacle of HR leadership. Susmitha is an embodiment of feminism, a female ascending to the coveted role of CHRO thus breaking gender stereotypes.



handling students doubts



explaining with the skills required to become a CHRO



handling queries of students



Group photo with faculty and Students

## Engagement with Delegates from Australian Catholic University, Australia

Event Name	Engagement with Delegates from Australian Catholic University, Australia
Date	March 18 <sup>th</sup> , 2024
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs
Resource Person	<ol style="list-style-type: none"> <li>1. Prof. Zlatko Skrbis, Vice Chancellor</li> <li>2. Mr. Chris Lonsdale - Deputy Provost</li> <li>3. Prof Iain Hay Associate Dean, Partnerships, Faculty of Education and Arts</li> <li>4. Prof Andrew O’Neil - Executive Dean, Faculty of Law and Business</li> <li>5. Prof Justin Kemp - Deputy Dean, Faculty of Health Sciences</li> <li>6. Michelle Lopez - Director of Graduate Research School</li> <li>7. Chris Riley - Pro Vice-Chancellor, Global and Education Pathways</li> <li>8. Isis - Partnership Manager</li> <li>9. Mamta Kotnala, Senior Recruitment Manager</li> </ol>
Number of Participants	115 students, 9 Guests and 15 employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	One Day

### **About the Activity: -**

The Office of International Affairs at Chitkara University recently hosted a visit from a distinguished nine-member delegation from the Australian Catholic University (ACU), Australia. Led by Prof. Zlatko Skrbis, Vice Chancellor, the delegation comprised esteemed representatives including Mr. Chris Lonsdale (Deputy Provost), Prof Iain Hay (Associate Dean, Partnerships, Faculty of Education and Arts), Prof Andrew O’Neil (Executive Dean, Faculty of Law and Business), Prof Justin Kemp (Deputy Dean, Faculty of Health Sciences), Michelle Lopez (Director of Graduate Research School), Chris Riley (Pro Vice-Chancellor, Global and Education Pathways), Isis (Partnership Manager), and Mamta Kotnala (Senior Recruitment Manager). This exploratory visit aimed to strengthen ties between Chitkara University and ACU. The delegation had the opportunity to interact with various cohorts at Chitkara University and engage in departmental discussions with the Dept. of Health Sciences, Chitkara Business School, and Joint Research Programs. These interactions explored potential collaborations and the promotion of study areas at both universities. Ensuring equal rights and

opportunities for all genders promoting women's participation in decision-making processes and ending discrimination and violence against women were also discussed.

**Glimpse of the Event: -**



Delegation along with OIA Team



Warm welcome of the delegation by  
Hon'ble Pro-Chancellor Madam, Dr. Madhu Chitkara



International Guest faculty interacting with the  
Students of Chitkara School of Education

Event Name	One-Day National Workshop
Topic	Maternal and Newborn Health: Translating Research Evidence to Practice
Date	19 <sup>th</sup> March, 2024
Time	9:00 a.m. – 04:00 p.m.
Venue	Einstein Hall, Galileo Block
Organizer	Department of Nursing, Chitkara School of Health Sciences, Chitkara University, Punjab in Collaboration with Centre for Evidence-Based Practice in Health Care
Resource Person	<ul style="list-style-type: none"> <li>● Dr. Shikha Gupta, Director, MBBS, MD, DNB, Gynaecology, IVF &amp; Gynae Endoscopy, Neelam Hospital, Rajpura, Punjab</li> <li>● Dr. Vikram Bedi, Pediatrician &amp; Neonatologist, MBBS, MD, Bedi Hospital &amp; Infertility Center, Chandigarh</li> </ul>
No. of Participants	9 (Faculty)
Under SDG no.	SDG 3, SDG 4, SDG 5, SDG 10, SDG 17
SDG Details	3 Good Health and Well-Being, 4 Quality Education, 5 Gender equality, 10 Reduced inequality, 17 Partnership for goals
NEP	11.1-11.13 Towards more Holistic Education, 12.1-12.10 Optimal learning environment and support for students, 17.1-17.5 Professional education, 18.1-18.9 Promoting high-quality research

### **Objectives:**

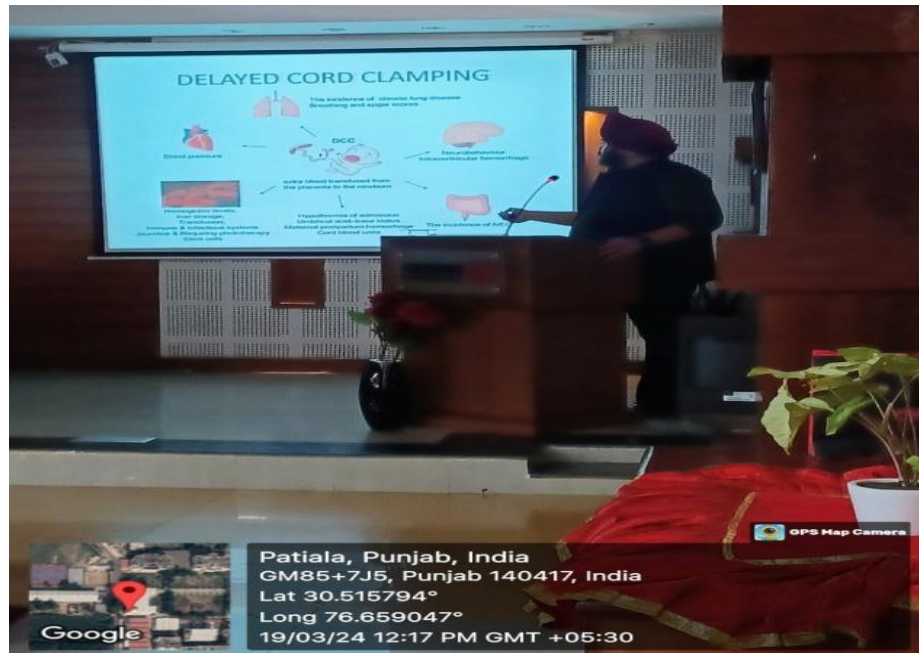
- To understand the standards for quality improvement in MCH care – EMEN (Every Mother Every Newborn).
- To address the challenges and opportunities of neonatal care.
- To foster collaboration and networking among participants from diverse backgrounds to exchange ideas, experiences, and insights related to maternal and newborn health research and practice.



## Descriptions:

The Department of Nursing at CSHS successfully organized a one-day National Workshop on Maternal and Newborn Health: Translating Research Evidence to Practice on 19th March 2024 at Einstein Hall. Dr. Kanika, Vice Principal Department of Nursing, CSHS, extended a warm welcome to guest speakers, faculty members, and delegates from various colleges across Punjab. The workshop featured insightful sessions by distinguished speakers. Dr. Shikha Gupta, Director of Gynecology and IVF & Gynae Endoscopy at Neelam Hospital Rajpura, delivered a session on Standards for Quality Improvement in Maternal and Child Health (MCH) care, focusing on the EMEN (Every Mother Every Newborn) initiative. She emphasized the importance of improving the quality of care for mothers and newborns, outlining actionable steps toward achieving this goal. Following this session, Dr. Vikram Bedi, a Pediatrician and Neonatologist from Bedi Hospital and Infertility Centre, Chandigarh, addressed the audience on Challenges and Opportunities in Neonatal Care. His talk shed light on the care of low-birth-weight babies and the challenges encountered in Neonatal Intensive Care Units (NICUs), incorporating real-life examples to illustrate key points. Additionally, the workshop included a group activity wherein delegates engaged in discussions revolving around various case scenarios related to obstetrics and pediatrics. Their active participation enriched the exchange of ideas and fostered collaborative learning. Overall, the workshop provided a valuable platform for healthcare professionals to enhance their knowledge, share experiences, and collaborate toward improving maternal and newborn health outcomes. By addressing challenges and leveraging opportunities, participants contributed to the collective effort aimed at reducing maternal and neonatal mortality rates. Such initiatives play a crucial role in advancing healthcare practices and promoting better outcomes for mothers and newborns alike.

When women have equal access to education healthcare and resources, they are more likely to have healthy pregnancies and give birth to healthy babies. By promoting gender equality and improving maternal health services we can reduce the number of preventable deaths among mothers and newborns. It is crucial to prioritize the well-being of women and newborns to ensure a healthier and more sustainable future for all.



**Dr. Vikram Bedi discussed “Challenges and opportunities of Neonatal care” on 19<sup>th</sup> March 2024.**



**Group Activity: Case scenario Discussion with participants on 19<sup>th</sup> March 2024**



**Group photo of participants of One Day National Workshop on Maternal and Newborn Health: Translating Research Evidence to Practice 19th March 2024.**

**Outcome:**

The workshop has provided participants with valuable insights into enhancing healthcare professional understanding and utilization of evidence-based practices to improve maternal and newborn health outcomes.

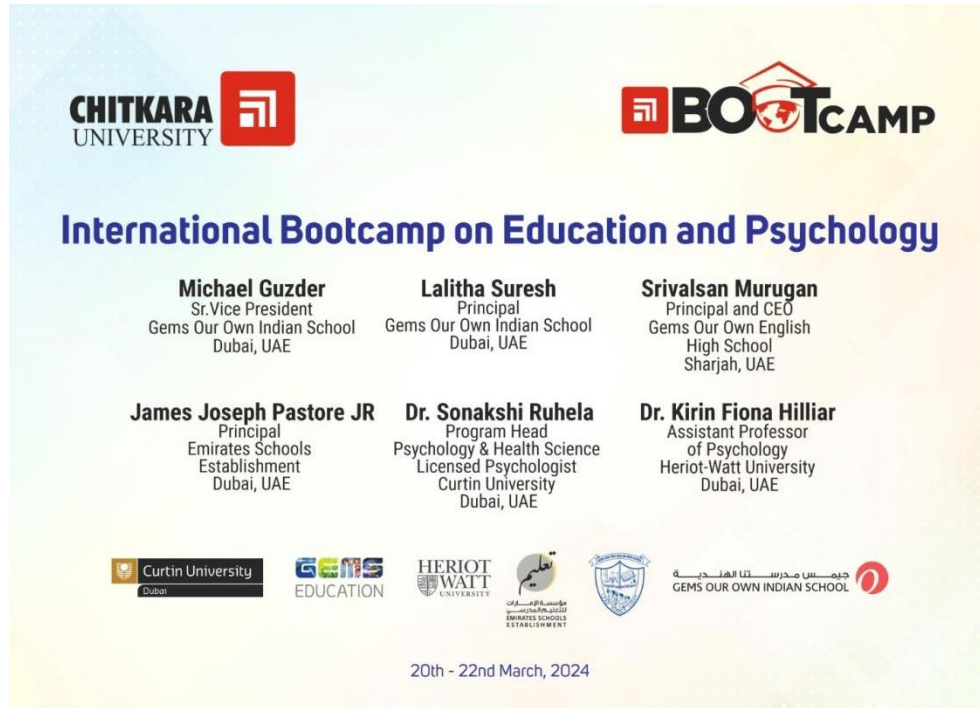
## Chitkara University International Bootcamp on Education and Psychology


Event Name	Chitkara University International Bootcamp on Education and Psychology
Date	March 20 <sup>th</sup> to 22 <sup>nd</sup> , 2024
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs Chitkara College of Education Chitkara School of Psychology and Counseling,
Resource Person	1. Mr. Michael Guzder 2. Ms. Lalitha Suresh 3. Mr. Srivalsan Murugan 4. Dr. Sonakshi Ruhela 5. Dr. Kirin Fiona Hilliar 6. Mr. James Joseph Pastore JR
Number of Participants	400 students, 6 Guests, 20 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	3 days

### **About the Activity:** -

The Chitkara University International Bootcamp on Education and Psychology, held in March 2024, exemplifies the university's dedication to fostering collaborative learning and pioneering pedagogical approaches. The boot camp provided a dynamic platform for interaction and knowledge exchange, underscoring the importance of international collaboration and professional development in the evolving fields of education and psychology. Organized by the Office of International Affairs (OIA) in partnership with Chitkara College of Education and Chitkara School of Psychology and Counseling, the boot camp welcomed a delegation of esteemed guests from Dubai and Sharjah. These included representatives from leading institutions such as Gems Education, Gems Our Own Indian School, Gems Our Own English High School, Curtin University Dubai, Heriot-Watt University Dubai, and Emirates Schools Establishment. The program further benefited from the active participation of students and faculty from Chitkara University's Education and Psychology departments. This facilitated valuable networking opportunities, fostered knowledge sharing, and laid the groundwork for potential future collaborations between educational institutions in India and the UAE. Everyone should have an equal access to education and opportunities regardless of their gender. By promoting gender equality in education, we can create a more inclusive and diverse learning environment that benefits all






students. In psychology understanding the importance of gender equality can help us address issues such as gender stereotypes and discrimination leading to a more equal and just society.



**CHITKARA UNIVERSITY**  **BOOTCAMP**

### International Bootcamp on Education and Psychology

<p><b>Michael Guzder</b> Sr. Vice President Gems Our Own Indian School Dubai, UAE</p>	<p><b>Lalitha Suresh</b> Principal Gems Our Own Indian School Dubai, UAE</p>	<p><b>Srivalsan Murugan</b> Principal and CEO Gems Our Own English High School Sharjah, UAE</p>
<p><b>James Joseph Pastore JR</b> Principal Emirates Schools Establishment Dubai, UAE</p>	<p><b>Dr. Sonakshi Ruhela</b> Program Head Psychology &amp; Health Science Licensed Psychologist Curtin University Dubai, UAE</p>	<p><b>Dr. Kirin Fiona Hilliar</b> Assistant Professor of Psychology Heriot-Watt University Dubai, UAE</p>

20th - 22nd March, 2024



Felicitation Ceremony held on 21<sup>st</sup> March 2024



International Guest Professor sharing Expertise



Board of Studies Meeting, photo captured on 22<sup>nd</sup> March 2024

## MASTER CLASS

Event Name	Masterclass S3E6 Innovative Storytelling and Self-Branding
Date	27-03-2024 – 29-03-2024
Venue	Fashion Studio 510, Picasso Block
Organizer	Ms. Kadambari Misra, Design Entrepreneur, Co-Founder, and Host of Iconic Women Podcast
Resource Person	Department of Fashion Design, Chitkara Design School
Number of Participants	40
SDGs Covered	4,5,8,9,12
Duration	03 Days

### About the Activity: -

Department of Fashion Design, Chitkara design school had organized a 3 days workshop on Innovative storytelling and self-branding for fashion startups and entrepreneurship by Ms. Kadambari Mishra- Design Entrepreneur co-Founder and host iconic women Podcast In the workshop the speaker sensitized students to do the self-branding as professionals, she also shared her insight about the branding of their own label along

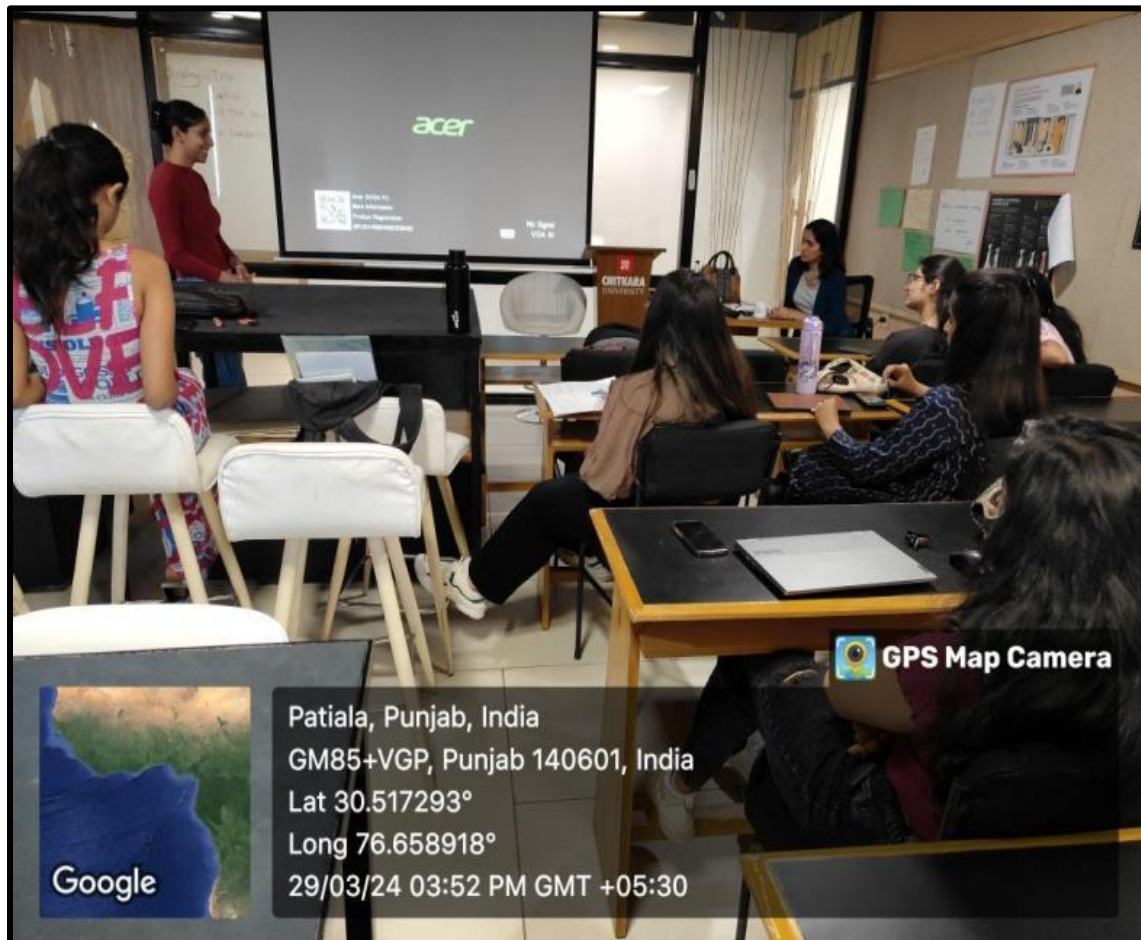
with this she taught students to make an effective portfolio through some activities to innovate some creative ideas and shared some keywords to make innovative portfolios. This Workshop was an initiative taken by the Department of Fashion Design to sensitize and equip students



The poster features the following text and graphics:

- Logos:** CHITKARA UNIVERSITY, G20, CHITKARA DESIGN SCHOOL, FASH CO-LAB.
- Title:** Master Class S3E6 **Innovative Storytelling and Self Branding**
- Subtitle:** For Fashion Startups and Entrepreneurship
- Description:** An Innovation, Start-up and Entrepreneurship initiative by Chitkara Design School
- Speaker:** Kadambari Misra, Design Entrepreneur, CoFounder and Host, Iconic Women Podcast
- Date:** 27th, 28th - 29th March, 2024 | **Time:** 9:00 AM - 4:00 PM
- Venue:** Fashion Studio 510, Picasso Block
- Organized by:** Department of Fashion Design
- SDG Icons:** 4, 5, 8, 9, 12.

with more tools and ideas for innovation in building effective portfolios and different career pathways in fashion, it will also give insight into startups and entrepreneurship, and awaken students for self-branding innovations for professionals, entrepreneurship and career opportunities. We can bring gender equality by ensuring equal opportunities for both men and women in the industry. Fashion designers have the power to challenge stereotypes and break barriers paving the way for a more equal and just society.







### Guru-Dakshata (Faculty Induction Program)

Event Name	Guru-Dakshata (Faculty Induction Program) Training session on ‘Personal Emotional Development & Counselling’ (Module 5)
Date	30 Mar 2024
Venue	Pierrie Hall (Le Corbusier Block)
Organizer	Office of the Talent Management
Resource Person	Dr. Komal Chawla, Dean CSPC
Number of Participants	62
SDGs Covered	SDG 3 & 4

The Learning and Development Cell of the Office of Talent Management conducts several training programs to educate and sensitize the staff members about the SDGs and to contribute to the achievement of these goals. Details of the following programs /activities are given in this report:

To provide support to newly recruited faculty at higher education level for the enhancement of their effectiveness as teachers, the University Grants Commission has provided guidelines to all the higher education institutes to conduct a faculty induction program named ‘GURU DAKSHATA’. The content of the ten modules of the program is multi-faceted and some of the modules directly relate to the achievement of SDGs. The details of the training activities conducted under this program have a direct bearing on the achievement of SDGs.

It familiarizes both men and women with curriculum development, teaching-learning methodologies, assessment and evaluation techniques, ICT-enabled teaching-learning, and university rules and regulations, among other areas thus bridging the gender gap and promoting gender equality

The Guru Dakshata program of UGC aims to promote gender equality in higher education by providing scholarships to female students pursuing higher studies. This initiative not only empowers women but also helps in bridging the gender gap in education. By supporting female students financially, the program encourages more women to pursue academic excellence and contribute to society. Overall, the collaboration between SDG 5 and the Guru Dakshata program highlights the importance of gender equality in education and the need for equal opportunities for all.



**Photo:** Dr. Komal Chawla, Dean CCPC Conducting Module 5 of Guru-Dakshya



**Photo.** Personal Emotional Development and Counseling (Module 5) 4 being Conducted by Dr. Komal Chawla



**Photo.** Personal Emotional Development and Counseling (Module 5): Participants

**CHITKARA LAW SCHOOL  
CHITKARA UNIVERSITY, PUNJAB  
SESSION 2023-24**

**EVENT REPORT**

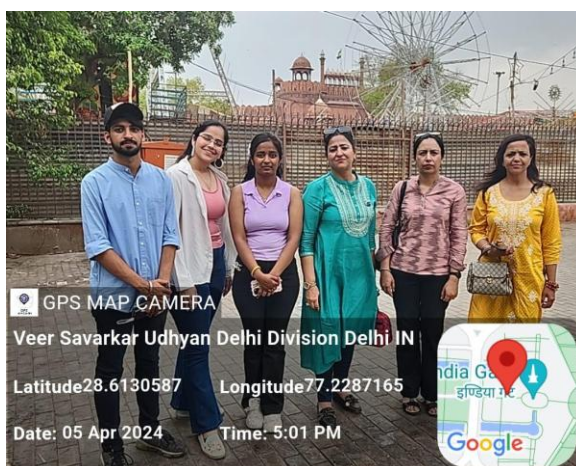
**EDUCATIONAL TOUR TO NEW DELHI**

Event details	
Name of the School/Department	Chitkara Law School
Date of Event	4 <sup>th</sup> April 2024 to 5 <sup>th</sup> April 2024
Title of the Event	Educational Tour to New Delhi - CLS
Mode	Offline
Type of participation	Organized
Number of Faculty and Staff participation	04
Number of Guest students' participation	16

Chitkara Law School, Chitkara University, Punjab organized an Educational Tour of Batch 2022 and Batch 2023 out of which sixteen students along with faculty members attended the tour. The itinerary comprised of a visit to - Red Fort; India Gate; Rashtrapati Bhawan; Gurudwara Bangla Sahib; National Museum and Connaught Place, New Delhi. By organizing trips to places that highlight gender issues or showcase women's achievements students can learn about the importance of equal rights and opportunities for all. Educational tours can inspire young people to take action and support initiatives that promote gender equality in their communities and beyond. Through these experiences, students can become advocates for positive change and contribute to a more inclusive and equitable society.



**SDG 5 (GENDER EQUALITY) JULY 23 – JUNE 24**



## Faculty Induction Program - Guru-Dakshtha Program

Event Name	Guru-Dakshtha (Faculty Induction Program) Session on ‘Technology for Teaching and Assessment of I Generation’ (Module 4)
Date	06 Apr 2024
Venue	Sun Hall (ADC Block)
Organizer	Office of Talent Management
Resource Person	Dr, Pawan Mehta, Director IT
Number of Participants	47
SDGs Covered	SDG -4

The Learning and Development Cell of the Office of Talent Management conducts several training programs to educate and sensitize the staff members about the SDGs and to contribute to the achievement of these goals. Details of the following programs /activities are given in this report:

To provide support to newly recruited faculty at higher education level for the enhancement of their effectiveness as teachers, the University Grants Commission has provided guidelines to all the higher education institutes to conduct a faculty induction program named ‘GURU DAKSHTA’. The content of the ten modules of the program is multi-faceted and some of the modules directly relate to the achievement of SDGs. The details of the training activities conducted under this program have a direct bearing on the achievement of SDGs.

It familiarizes both men and women with curriculum development, teaching-learning methodologies, assessment and evaluation techniques, ICT-enabled teaching-learning, and university rules and regulations, among other areas thus bridging the gender gap and promoting gender equality. The Guru Dakshtha program of UGC aims to promote gender equality in higher education by providing scholarships to female students pursuing higher studies. This initiative not only empowers women but also helps in bridging the gender gap in education. By supporting female students financially, the program encourages more women to pursue academic excellence and contribute to society. Overall, the collaboration between SDG

5 and the Guru Daksha program highlights the importance of gender equality in education and the need for equal opportunities for all.



Technology for Teaching and Assessment of I Generation, Module 4 being Conducted by Dr. Pawan Mehta



Participants of Guru-Daksha Training Module 4



## Chitkara Football Club Tournament for Men and Women 16<sup>th</sup> to 30<sup>th</sup> April 2024

The University Sports Board, Chitkara University conducted the Chitkara Football Club Tournament for Men and Women under Chitkara Football Club and SDG 3 and Fit India from 16<sup>th</sup> to 30<sup>th</sup> April 2024 in the Football Ground. The Competition saw some great players. The competition was quite intense in the beginning and towards the end. The winners of the competition are as follows:

Winners (M): Team OG

Runner's Up: Team Terminators

Winners (W): Team The Twilight

Runner's Up: Team The Full Moon

By giving equal opportunities for both male and female players such tournaments can help break down gender stereotypes and empower women and girls to participate in sports. This not only promotes physical health and well-being but also fosters a sense of inclusivity and teamwork among all participants. Through initiatives such tournaments can serve as a platform for promoting gender equality and creating a more equitable society.







## Training sessions on the topic Understanding Diversity, Equity and Inclusion

Event Name	Training sessions on the topic Understanding Diversity, Equity and Inclusion
Date	19 Apr, 01 May, 03 May, 08 May, and 10 May 2024 (Two sessions every day, only one session was conducted on 19 Apr 2024). Nine sessions have been conducted till date.
Venue	Different halls of the University
Organizer	Office of the Talent Management
Resource Person	Dr. Shilpa Suri, Chief Mentor, Planet Psychology, Chandigarh
Number of Participants	284
SDGs Covered	SDG 5 (Gender Equality), 10 (Reduced Inequalities), and 4 (Quality Education)

### Training program on the topic ‘Understanding Diversity, Equity and Inclusion.’

In the vibrant ecosystem of academia, diversity, equity, and inclusion serve as promoters of progress and innovation. Therefore, every member of the university setup is required to be deeply sensitized to the richness of diversity and the imperative of equity and inclusion. Based on this ethos, the university started the training of its staff on the topic of ‘Understanding Diversity, Equity and Inclusion’. The aim of the training session was as under:

- a) to educate and sensitize the staff members to the existence of various types of diversity (including gender diversity) and ensure equal opportunities for all.
- b) to sensitize the staff towards gender equality, women’s rights, and equity and identify if there is a requirement for any intervention.
- c) to be aware of the parameters of inclusion and guide the students if required.

Nine sessions on the topic have been conducted till date. Each session is conducted in a batch of 30-35 staff members.



Mr. Harpreet Singh Bhatia, Pro Vice-Chancellor HR, Addressing a session on Understanding Diversity, Equity, and Inclusion



Session on Understanding Diversity, Equity, and Inclusion being Conducted by Dr. Shilpa Suri, Chief Mentor, Planet Psychology, Chandigarh



Session 4 on Understanding Diversity, Equity, and Inclusion being Conducted by Dr. Shilpa Suri, Chief Mentor, Planet Psychology, Chandigarh

## Guru-Dakshata (Faculty Induction Program)

Event Name	Guru-Dakshata (Faculty Induction Program) Session on ‘Strategic Planning and Management’(Module 10)
Date	20 Apr 2024
Venue	Pierrie Hall (Le Corbusier Block)
Organizer	Office of the Talent Management
Resource Person	Dr. Sandhir Sharma, Pro Vice-Chancellor, CBS
Number of Participants	62
SDGs Covered	SDG -4

The Learning and Development Cell of the Office of Talent Management conducts several training programs to educate and sensitize the staff members about the SDGs and to contribute to the achievement of these goals. Details of the following programs /activities are given in this report:

To provide support to newly recruited faculty at the higher education level for the enhancement of their effectiveness as teachers, the University Grants Commission has provided guidelines to all the higher education institutes to conduct a faculty induction program named ‘GURU DAKSHATA’. The content of the ten modules of the program is multi-faceted and some of the modules directly relate to the achievement of SDGs. The details of the training activities conducted under this program have a direct bearing on the achievement of SDGs. It familiarizes both men and women with curriculum development, teaching-learning methodologies, assessment and evaluation techniques, ICT-enabled teaching-learning, and university rules and regulations, among other areas thus bridging the gender gap and promoting gender equality. The Guru Dakshata program of UGC aims to promote gender equality in higher education by providing scholarships to female students pursuing higher studies. This initiative not only empowers women but also helps in bridging the gender gap in education. By supporting female students financially the program encourages more women to pursue academic excellence and contribute to society. Overall the collaboration between SDG 5 and the Guru Dakshata program highlights the importance of gender equality in education and the need for equal opportunities for all.



Strategic planning and Management (Module 10) being Conducted by Dr. Sandhir Sharma, Pro Vice-Chancellor, CBS



‘Strategic Planning and Management (Module 10) being Conducted by Dr. Sandhir Sharma, Pro Vice-Chancellor, CBS



## DEPARTMENT OF NURSING

Event Details	
Event Name	CSR Activity
Topic	Awareness Talk on Antenatal advice, care, and dietary requirements.
Date	30.04.2024
Mode	Offline
Venue	Mata Kaushalya Hospital, Patiala
Organizer Name	Ms. Lakshita, Nursing Tutor, and Ms. Aanchal, Nursing Tutor Department of Nursing, Chitkara School of Health Sciences, Chitkara University, Punjab
Number of participants	15
Number of impacted people	35
SDG No.	SDG 3: Good Health and Wellbeing SDG 4: Quality education SDG 5: Gender equality

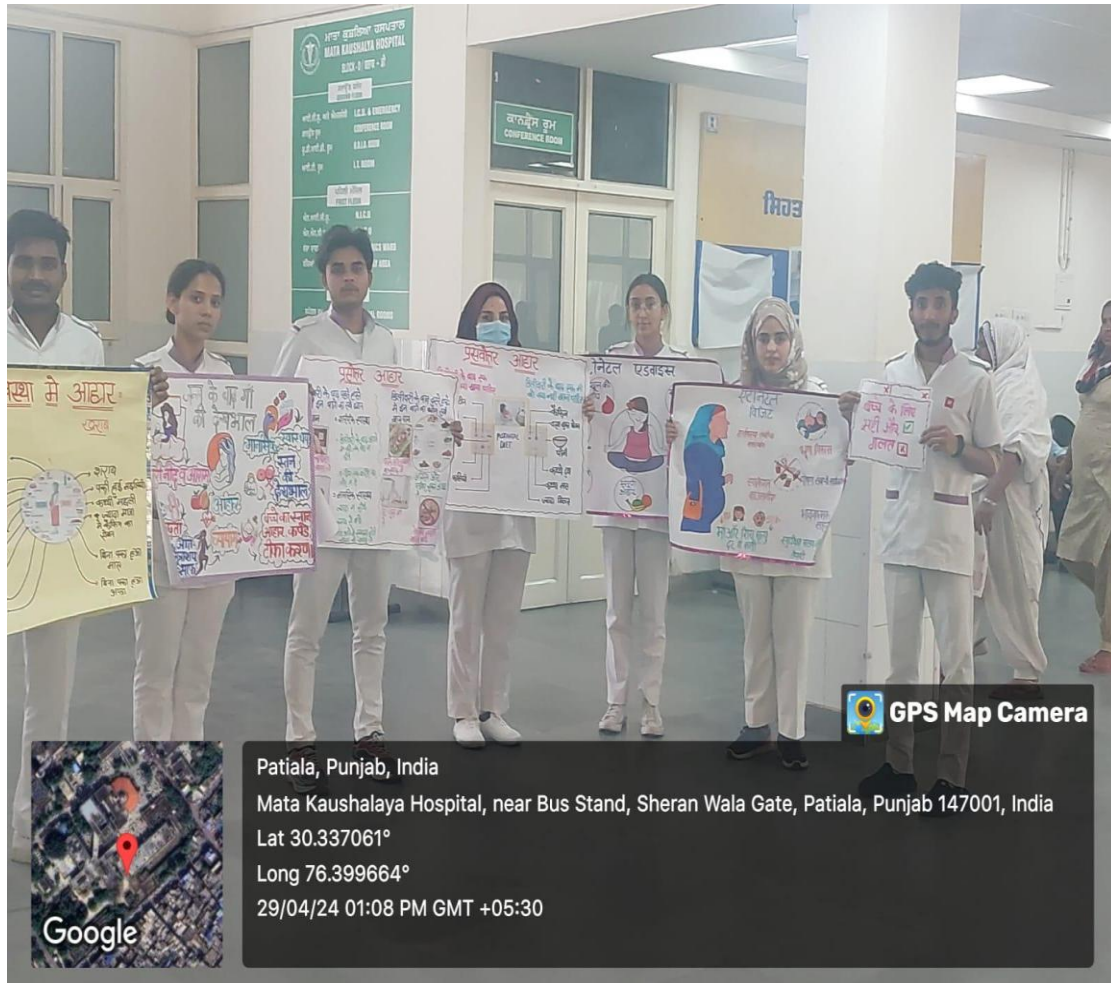
### **Objectives:**

- To increase awareness regarding myriad challenges encountered by mothers including pregnancy complications and childbirth risks.
- To emphasize the adoption of healthy pregnancy practices such as proper nutrition, regular checkups, and access to essential information for expecting mothers.

### **Description:**

Keeping this in view, an awareness talk was organized on “Antenatal advice, care, and nutrition requirement” by the Department of Nursing, CSHS, Chitkara University, Punjab. The main aim of the awareness talk was to spread awareness to women about safe pregnancy, delivery, and proper nutrition requirements during the pregnancy period. Students of B.Sc. Nursing 6<sup>th</sup> semester provided an awareness talk to create an insight among the women attending OPD regarding antenatal care, provision of free transport facility to the hospital, delivery and medicines, postpartum care up to 42 days, and neonatal care. Every individual regardless of their gender has equal opportunities and rights in society. When it

comes to neonatal care ensuring gender equality means that both male and female babies receive the same level of attention and resources to thrive and grow healthy.



**Outcomes:**

- The participants gained knowledge regarding the importance of antenatal checkups, intake of iron, and calcium, and institutional delivery.
- The participants also gained insight regarding postpartum care and hygiene as well as the adoption of available family planning methods.



**GPS Map Camera**  
 Patiala, Punjab, India  
 Mata Kaushalaya Hospital, near Bus Stand, Sheran Wala Gate, Patiala, Punjab  
 147001, India  
 Lat 30.337061°  
 Long 76.399664°  
 29/04/24 01:18 PM GMT +05:30

Group photo of B.Sc. Nursing 6<sup>th</sup> Semester participating in awareness talk on Antenatal care, advice, and nutritional requirements.

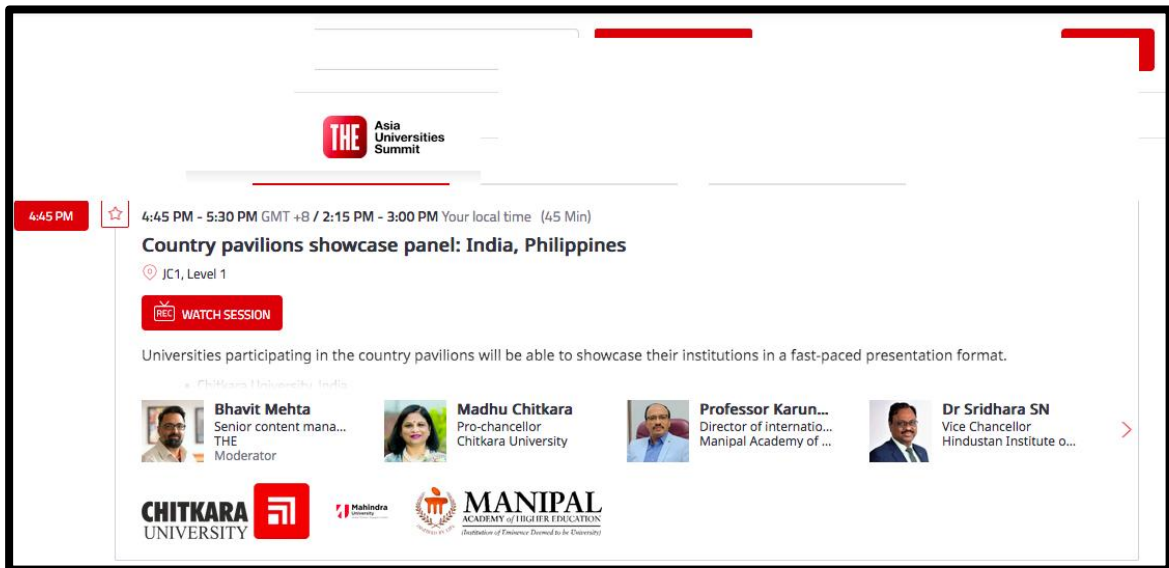
### Activity/Webinar/Workshop/Conference/Talk on/ Donation Activity .....

Event Name	Leadership at THE Asia Universities Summit 2024
Date	29 <sup>th</sup> April to 1 <sup>st</sup> May 2024
Venue	Sunway University campus, Malaysia
Organizer	Times Higher Education in partnership with Sunway University, Malaysia
Resource Persons	Dr.Madhu Chitkara Pro-chancellor Chitkara University, Dr Rajnish Sharma VC Chitkara University HP campus, ProVC Hazel Siromoni, OIA and ProVC Dr.Krishan Kumar Mishra, CUQAC
Number of Participants	600 faculties / 4 employees
SDGs Covered	SDG 4, SDG 5, SDG 8, SDG 10 and SDG 17
Duration	3 days

#### **About the Activity: -**

THE Asia Universities Summit 2024 was held in Kuala Lumpur, Malaysia, at Sunway University which is a hub of innovative educational practices and international collaboration, providing Chitkara University the opportunity to engage with prestigious institutions from the region and showcasing its deep commitment and engagement in true blue transnational education as well as partnerships that work towards fulfilling various SDG goals and various objectives of internationalization. Dr. Madhu Chitkara, Pro-Chancellor of Chitkara University, participated in the Presidential panel for the Country Pavilions Showcase Panel featuring India and the Philippines. The summit addressed crucial aspects of transnational education, including significant learning experiences, the strategic establishment of international campuses to enhance global learning, the adaptation of curricula to meet industry needs for improved graduate employability and innovation, and the essential role of universities in societal development. Chitkara University held a prominent presence in the summit by having a booth which became a showcasing platform to display their strong linkages in student and faculty mobility including research impact while exploring new opportunities for strategic collaborations regionally and globally. Chitkara University's booth stood out by showcasing its vision, strengths, cultural heritage, and pressing regional concerns through initiatives in sustainability, research-based practices, and innovative strategies as a young university, highlighted in a case study presentation. At the THE Awards Asia 2024 awards Chitkara University was shortlisted among the eight finalists for the prestigious "Research Project of the Year: STEM" award. This accolade is a testament to the university's groundbreaking work in STEM education and research, further solidifying our

position as a leader in transforming higher education. By offering opportunities for women to pursue higher education and gain valuable skills transnational education helps to break down barriers and create more equal opportunities for all. This in turn contributes to the overall development and progress of societies around the world. Through the power of education, we can work towards a more gender-equal and inclusive future for everyone.



Dr. Madhu Chitkara, Pro-Chancellor, Chitkara University, as a Presidential panelist taken on 29/04/2024.



Chitkara University Leadership in the Pavilion at Asia Summit on 29/04/2024.



Chitkara University Leadership at THE Awards Asia 2024 on 29/04/2024

Event Details	
Topic	Session on Yoga for Beginners
Date	03/05/2024
Mode	Offline
Organizer name	Chitkara College Of Hospitality Management
Resource person	Mr. Pradeep Kumar
No. of participants	30
SDG No.	1,3,4,5,13 & 17

**Objective:**

1. Understand the fundamental practices of Yoga, including basic postures and breathing techniques.
2. Learn how to incorporate Yoga practices into daily routine to enhance physical and mental well-being.
3. Identify the benefits of Yoga in managing stress and improving concentration and focus.
4. Recognize the importance of relaxation and mental rejuvenation in preparing for academic examinations.

**Description:**

During the Yoga session, students learned fundamental Yoga practices, which would not only benefit their physical health but also promote mental well-being. These techniques, once incorporated into their daily routine, can help manage stress and improve focus, enhancing their overall quality of life. Additionally, the session served as a revision class, providing a refreshing break from regular studies and helping students relax and rejuvenate their minds before their upcoming examinations.

Yoga can play a significant role in fostering mindfulness, self-awareness, and inner strength in individuals of all genders. Through the regular practice of yoga, individuals can cultivate a sense of balance, harmony, and respect towards themselves and others. By



embracing the principles of yoga, we can contribute to creating a more inclusive and equitable society where women get equal opportunities and rights regardless of their gender.

**Outcomes:**

1. Acquired knowledge of basic Yoga postures and breathing techniques.
2. Improved ability to manage stress and maintain focus through regular Yoga practice.
3. Enhanced overall physical health and mental well-being by integrating Yoga into daily routines.
4. Experienced relaxation and mental rejuvenation, leading to better preparation for upcoming examinations.





**Conduct of Chitkara Exploration Programme**  
**ICC Chitkara University, Posh Awareness Training**  
**The What, Why and How**

**Session by:**

**Prof. Harkiran Kaur**

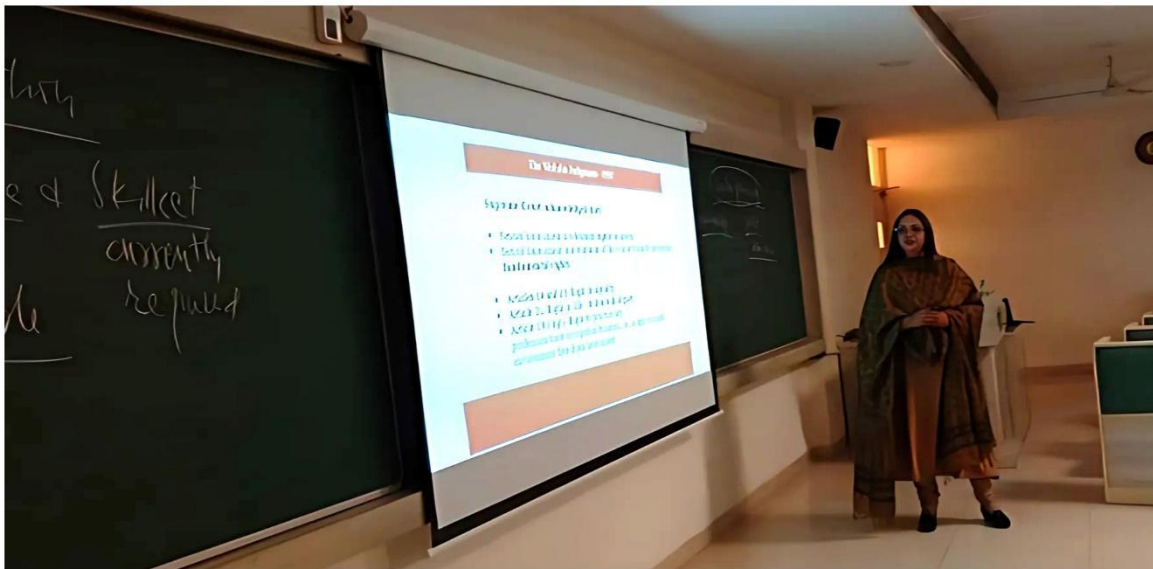
**Chairperson | ICC**

**Date: 04 May 2024**

Prof. Harkiran Kaur delivered the "Posh Awareness Training: The What, Why, And How" speech likely discussing the importance of understanding and addressing poshness or privilege in various contexts. They might explore what poshness entails, why it matters, and how individuals can recognize and mitigate its effects. This training could delve into issues such as socioeconomic disparities, unconscious bias, and the impact of privilege on societal dynamics. Ultimately, the goal is likely to promote awareness, empathy, and constructive dialogue around privilege and its implications for creating more equitable environments.



SDG 5 also known as the Sustainable Development Goal 5 focuses on gender equality and empowering women and girls. It aims to eliminate discrimination and violence against women promote equal opportunities for leadership and decision-making and ensure access to sexual and reproductive health services. Posh awareness on the other hand refers to raising awareness about the importance of hygiene and sanitation practices especially for women and girls in developing countries. By promoting gender equality and posh awareness we can create a more inclusive and sustainable world for everyone.



## Chitkara Exploration Program

Event Name	Training sessions on the topic Understanding Diversity, Equity and Inclusion
Date	04 May 2024
Venue	Faraday Hall
Organizer	Office of the Talent Management
Resource Person	Hon’ble Chancellor, Vice Chancellor, and Pro Vice-Chancellors as per the schedule
Number of Participants	45
SDGs Covered	SDG-4, Quality Education, SGD 5 (Gender Equality)

### **About the Activity:**

Chitkara Exploration Program a full-day employee orientation program is conducted for the newly recruited faculty. The program has been so designed that the university leadership addresses the participants and explains the policies and practices of the university. The faculty are apprised of the culture of the organization and are motivated to adopt the most effective methodologies of teaching and learning. The program includes a session on ‘Prevention of Sexual Harassment (POSH) at the workplace’ to sensitize the employees towards gender equality, women’s rights, and making the university a safe workplace. The program impacts SDG 4 and SDG 8.



## Guru-Dakshata (Faculty Induction Program)

Event Name	Guru-Dakshata (Faculty Induction Program) Conduct of Training Session on Constitutional Values, Human Rights, and Fundamental Duties (Module 8)
Date	04 May 2024
Venue	Pulitzer Hall (Picasso Block)
Organizer	Office of the Talent Management
Resource Person	Dr. Ajay Ranga, Dean, Chitkara Law School
Number of Participants	62
SDGs Covered	SDG 16,10,5
Duration	Pulitzer Hall (Picasso Block)

The Learning and Development Cell of the Office of Talent Management conducts several training programs to educate and sensitize the staff members about the SDGs and to contribute to the achievement of these goals. Details of the following programs /activities are given in this report:

To provide support to newly recruited faculty at the higher education level for the enhancement of their effectiveness as teachers, the University Grants Commission has provided guidelines to all the higher education institutes to conduct a faculty induction program named ‘GURU DAKSHATA’. The content of the ten modules of the program is multi-faceted and some of the modules directly relate to the achievement of SDGs. The details of the training activities conducted under this program have a direct bearing on the achievement of SDGs. The Guru Dakshata program of UGC aims to promote gender equality in higher education by providing scholarships to female students pursuing higher studies. This initiative not only empowers women but also helps in bridging the gender gap in education. By supporting female students financially, the program encourages more women to pursue academic excellence and contribute to society. The Guru Dakshata program highlights the importance of gender equality in education and the need for equal opportunities for all.

## Outbound Mobility May 2024 Semester Exchange 2024

Event Name	CCU/CoE International Internship under the TEEP-Asia Program
Date	5 <sup>th</sup> May 2024 - 27 <sup>th</sup> July, 2024
Venue	National Chung Cheng University, Taipei, Taiwan.
Organizer	Chitkara University
Resource Person	NA
Number of Participants	1
SDGs covered	SDG 4, SDG 5, SDG 15, SDG 17
Duration	12 Weeks

### About the activity-

The Ministry of Education in Taiwan launched the Taiwan Experience Education Program (TEEP) to provide international students with the chance to intern for a short period in Taiwanese educational institutions. The program aims to provide an in-depth educational experience in Taiwan and help students prepare for the Asian job market. It is a matter of pride that one of our students, Syna, from the Department of Computer Science and Engineering, currently in her VII semester, has been selected for a fully funded scholarship by the College of Engineering of National Chung Cheng University under the supervision of Prof. Hsiang-Chen Wang, hosted by Dr. Arvind Mukundan in the Department of Mechanical Engineering for 12 weeks. She is currently working on a project with the title- “Application of Novel Snap-shot based hyperspectral imaging combined with AI to detect Lesions.” CCU has offered the student a scholarship that covers on-campus accommodation (pre-paid with the scholarship), a weekly stipend of around NTD1,500, and airfare reimbursement up to NTD10,000. International internship programs provide equal opportunities for both men and



College of Engineering,  
National Chung Cheng University  
Taiwan

**2024 CCU/CoE  
INTERNATIONAL  
INTERNSHIP  
PROGRAM**

**RESEARCH FIELD**

- Computer Science and Information Engineering
- Electrical Engineering
- Mechanical Engineering
- Chemical Engineering
- Communications Engineering

**Internship Abroad**

- ✓ Project-based
- ✓ Scholarship
- ✓ Fee-free
- ✓ For graduate school students & university junior students

**LAST APPLICATION DATE**  
FEB 28, 2024

SCAN ME

FOR MORE INFORMATION  
MS. SHRUTI PATHAK  
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women. These programs provide valuable work experience and skills training to individuals from diverse backgrounds helping to bridge the gender gap in the workforce. By supporting initiatives like international internships, we can work towards gender equality



Image 2. Our student thriving at the CCU Campus image taken on 10/05/24.



Image 3. Syna utilizing the resources and exploring her potential at the departmental library taken on 12/05/24



## IIC Activity Report

Event Name	Exhibition:ChitkaraMandi
Date	13 <sup>th</sup> May, 2024
Venue	VR Punjab, Mohali
Organizer	Dr. Rashmi Aggarwal
Resource Person	Mr. Siddaq Singh
Number of Participants	80
SDGsCovered	1 to 17
Duration	2 days

### About the Activity: -

The "Chitkaramandi" summer Carnival 2024 was a well-run, interesting workshop with a social cause. Throughout the workshop, the students engaged in a variety of activities that demanded their complete focus and participation and produced a variety of learning outcomes. They prepared a variety of goods to be sold in the mall, with the proceeds going directly to support non-governmental organizations. With the aid of various exercises, students defined all of the sustainable goals during the workshop. Students engaged in a variety of interesting activities, such as flash mob dances, bhangra, and nukkad natak, showcasing gender issues to draw attention to the event in the PVR mall, Mohali. Girls and boys participated equally in all the activities thus promoting gender equality. Overall, it was a thorough learning experience with lessons in Collaboration and Creativity.



Detail of the Event/Session

Date of the Event/Session	13-May-24 to 17-May-24 &
Name of the Event/Session	Hospitality Excellence Empowering Chitkara University Support Staff
Organised By	Office of Administration
Trainee Team/Count	Newly Joined Service Staff from Admin/22
SDG Covered	1, 4, 5, 8



Supporting the staff at Chitkara University to achieve excellence in hospitality requires acknowledging their importance, offering avenues for professional growth, and cultivating a positive workplace atmosphere. The Office of Administration organized a five-day program focused on Hospitality Excellence for Chitkara University support staff. This program was conducted by the faculty from Chitkara College of Hospitality Services. During the sessions, they also emphasized the importance of building a culture of inclusivity and respect, which enables women to thrive in leadership and decision-making positions within the industry.

In this training session, the faculty provided the information to the support staff regarding all processes of hospitality Services/Grooming and housekeeping. Also, the support staff got the opportunity to learn a lot which was very helpful in their work.

## The India Emersion Program - "Doing Business in India"

Event Name	The India Emersion Program - "Doing Business in India"
Date	6 <sup>th</sup> to 17 <sup>th</sup> May 2024
Venue	Chitkara University, Rajpura
Organizer	Office of International Affairs in collaboration with Chitkara Business School
Resource Person	<ol style="list-style-type: none"> <li>1. Dr. Sandhir Sharma, Pro Vice-Chancellor, CBS</li> <li>2. Dr. Rashmi Aggarwal, Dean of Commerce</li> <li>3. Dr. Neeraj Anand, Dean of Logistics and Supply Chain Management</li> <li>4. Dr. Subodh Saluja, Program Head of Retail Management</li> <li>5. Dr. Sovia Singh, Dean of CULS</li> <li>6. Dr. Adarsh Agarwal, VP- CIIF</li> <li>7. Dr. Shuchi Dawra</li> <li>8. Dr. Prachi Gupta</li> <li>9. Dr. Deepak Sood</li> <li>10. Dr. Keerti</li> <li>11. Dr. Panda</li> <li>12. Colonel Bikram Ahluwalia</li> <li>13. Dr. Dhiresk Kulshrestha</li> <li>14. Dr. Gautam Bansal</li> <li>15. Prashant Singh, Assistant Manager at CEED</li> </ol>
Number of Participants	1 Guest, 29 students, and 20 Employees
SDGs Covered	SDG 4, SDG 5, SDG 8 and SDG 17
Duration	12 Days

### **About the Activity:** -

The India Immersion Program "Doing Business in India" offered a comprehensive and intensive learning experience for students from Mondragon University, Spain, during their week-long visit. Designed to equip them with the knowledge and understanding to navigate the intricacies of the Indian business landscape, the program covered a diverse range of topics. The program provided an in-depth exploration of the Indian economy, including market entry strategies, foreign investment regulations, and the Goods and Services Tax

(GST) structure. Experts unpacked the unique aspects of Indian business culture, including negotiation styles and leadership approaches, drawing comparisons with European practices. Sessions explored high-growth sectors in India, such as healthcare and information technology (IT). Students gained valuable insights into startup ecosystems and business models for sustainable growth, with case studies showcasing successful Indian ventures. A visit to Mahindra Swaraj Tractors provided firsthand exposure to a leading Indian manufacturing company's operation.

Beyond academic sessions, the program incorporated cultural activities to broaden the students' understanding of India. Students participated in creating Rangoli designs, tying turbans, and draping sarees. Visits to the Golden Temple in Amritsar and Shimla offered a glimpse into India's rich heritage and diverse landscapes. The program culminated in student presentations where they showcased their learnings by creating a business manual comparing shoe sole production in two Indian cities. This final project allowed them to synthesize the knowledge gained throughout the week and demonstrate their critical thinking skills. The program's success was further solidified by the positive feedback from students and the expressed interest in future collaborations between Mondragon University and Chitkara University.



### **Day wise report:**

**On Day 1, 6<sup>th</sup> May 2024**, representatives from Chitkara Business School including Dr. Sandhir Sharma, Dr. Sanjeev Sahni, and Dr. Rashmi Aggarwal welcomed delegates, Prof.

Xabier Romano and student ambassadors from Mondragon University, Spain. After introductions and a talk on Chitkara University's history and goals, faculty members Dr. Neeraj Anand and Dr. Subodh Saluja presented insights on "Doing Business in India." The event also included cultural activities like Rangoli making, turban tying, and saree draping, led by Dr. Sovia Singh, along with presentations and gift-giving.

**On Day 2, 7<sup>th</sup> May 2024**, Dr. Neeraj Anand kicked things off with a session on "Introduction to Business in Asia," exploring opportunities and challenges with a focus on the Indian market. A knowledge-testing quiz followed. The afternoon brought Dr. Subodh Saluja and Dr. Prachi Gupta, who delved into "Asian Leadership and Management Styles" and business innovation in India, respectively. Finally, Dr. Adarsh Agarwal discussed the "Indian Startup Ecosystem" with students participating in an activity to generate their innovative business ideas.

**Day 3, 8<sup>th</sup> May 2024**, began with Dr. Subodh Saluja exploring Indian business culture through communication styles and the Mumbai Dabbawalas case study. Dr. Shuchi Dawra followed up by examining the impact of culture on business using Hofstede's dimensions. The focus then shifted to globalization with Dr. Neeraj Anand's session on "Globalization of Asian Firms" featuring case studies of Indian and Asian companies. Dr. Rashmi Aggarwal concluded the day's lectures by highlighting the rise of fintech in Asia, particularly India, using a WeChat case study. Students participated in a quiz to test their understanding, and the afternoon featured fun outdoor activities showcasing the campus's sports facilities, including table tennis, badminton, and swimming.

**On Day 4, 9<sup>th</sup> May 2024**, Dr. Neeraj Anand kicked off with a session on navigating market entry and investment in India, including key considerations, entry strategies, and company registration using a Foxconn case study. Dr. Deepak Sood followed by explaining the

intricacies of India's GST tax structure. The afternoon focused on Asian business opportunities, with Dr. Subodh Saluja exploring tech innovation, retail trends, and growth drivers like Xiaomi and Alibaba. Dr. Keerti then highlighted medical sector opportunities in India, encompassing medical tourism, home healthcare, and telemedicine, along with the Ayushman Bharat scheme. The day concluded with Mr. Manav Bansal, Chief Happiness Officer, leading an engaging session on the "science of wellbeing."

**Day 5, 10<sup>th</sup> May 2024**, began with Dr. Neeraj Anand outlining legal considerations for foreign businesses in India, followed by a student potential exploration activity. Patent filing procedures were covered by Dr. Panda next. The afternoon shifted focus to Indo-Spanish business partnerships, with Dr. Subodh Saluja exploring opportunities, challenges, and case studies of successful collaborations. Students tested their knowledge of the Indian business environment through a quiz. The day concluded with Dr. Sovia Raj's exploration of regional civilizations and cultures, highlighting India's contributions to science, culture, medicine, and more.

**Day 6 & 7, 11<sup>th</sup> & 12<sup>th</sup> May 2024**, following their academic program, students from Mondragon University embarked on a cultural excursion on May 11th, visiting the Golden Temple in Amritsar. On May 12th, they traveled to Shimla to experience the city's unique offerings.

**Day 8, 13<sup>th</sup> May 2024**, wrapped up the academic program with Dr. Subodh Saluja's session on effective business negotiation in India, followed by Colonel Bikram Ahluwalia's talk on non-negotiable leadership using the Indian Armed Forces as an example. Dr. Neeraj Anand then shifted the focus to India's attractiveness as a business destination, citing examples of Spanish entrepreneurs in India. The day concluded with Dr. Dhiresk Kulshrestha's

presentation comparing the Indian and Spanish economies, including a discussion on economic diversification and structural transformation.

**Day 9, 14<sup>th</sup> May 2024**, focused on Indian business landscapes. Dr. Subodh Saluja opened the day with a session on attractive business clusters, highlighting locations like Bengaluru's IT hub and Hyderabad's pharmaceutical industry. Dr. Neeraj Anand followed by presenting successful startup strategies in India, including key growth sectors, business models, and case studies of Byju's, IKEA, TaxiBot, Delta Airlines, and others. Prashant Singh from CEED concluded the day by showcasing the Chitkara University startup ecosystem, featuring incubated startups like CustoShoe and Kala Coach.

**Day 10, 15<sup>th</sup> May 2024**, delved into startup business models. Dr. Subodh opened with examples like Google Drive, Spotify, Uber, and Airbnb, while Dr. Gautam Bansal provided a broader understanding of different business model types. Students then took center stage, leading a panel discussion on contrasting Indian and European business leadership styles, before creating and presenting their business model canvases.

**On Day 11, 16<sup>th</sup> May 2024**, students visited Mahindra Swaraj Tractors for a firsthand look at tractor part manufacturing, assembly, and quality testing. The tour included the shop floor, showcasing production and quality control procedures. Company representatives provided an introduction to Mahindra Swaraj Tractors, its products, history, and objectives, followed by an interactive session.

**Day 12, 17<sup>th</sup> May 2024**, marked the culmination of the "Doing Business in Asia/India" program. Students divided into 6 cohorts presented a business manual comparing shoe sole production in Surat and Ahmedabad. A jury panel including Prof. Xabier, Dr. Neeraj Anand, and Dr. Subodh Saluja evaluated presentations on criteria like content clarity, presentation



skills, time management, and critical thinking. After lunch, students enjoyed recreational activities at the sports complex. The program concluded with a farewell ceremony. Dr. Neeraj and Dr. Subodh expressed gratitude to the students, while Ms. Hazel Siromoni, Pro Vice Chancellor, envisioned future collaborations. Students from Mondragon University shared their experiences, followed by a felicitation ceremony for Prof. Xabier Garcia Romano, student ambassadors, and all participants. Dr. Sandhir Sharma concluded the program by extending well wishes to everyone.

By promoting equal opportunities for both men and women these programs can help create a more inclusive and diverse work environment. This not only benefits the individuals involved but also contributes to the overall success of the business. Through initiatives such as mentorship programs and leadership training, companies can empower women to take on more prominent roles in the workplace and contribute towards gender equality.



Welcome Signage Designed for Mondragon University Delegation



Welcoming the students and the professor at the campus captured on 6<sup>th</sup> May 2024



Students immersed in the Indian culture captured on 6<sup>th</sup> May 2024



Students during the sessions captured on 07<sup>th</sup> May 2024



Students during the sessions captured on 08<sup>th</sup> May 2024



Students and Professor with Hon'able Pro Chancellor Dr. Madhu Chitkara captured on 9<sup>th</sup> May'2024



Post Session click, captured on 10<sup>th</sup> May 2024



Students on a trip to Shimla and Amritsar on 11<sup>th</sup> and 12<sup>th</sup> May 2024



Student participating in an interactive session captured on 14<sup>th</sup> May 2024



Students and Guest Professor during the valedictory ceremony captured on 15<sup>th</sup> May 2024



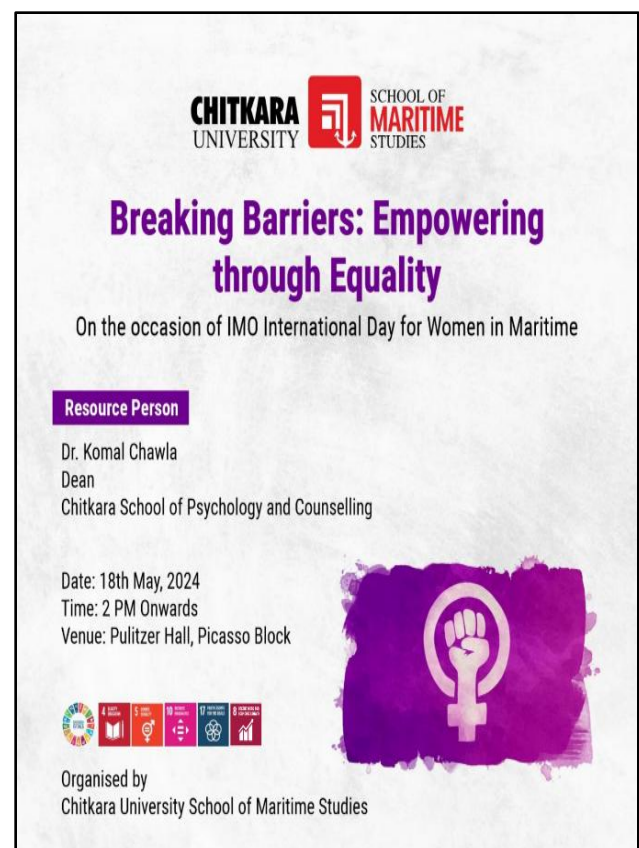
Industrial visit to Mahindra Swaraj Tractors captured on 16<sup>th</sup> May 2024


EVENT:	Breaking Barriers: Empowering Through Equality - Expert Lecture on IMO International Day for Women in Maritime		
Date / Time:	18 <sup>th</sup> May 2024 / 2 pm Onwards	Mode:	Offline
Location / Link:	Pulitzer Hall, Picasso Block, Chitkara University, Punjab		
Activity In-charge:	Ms. Robynpreet Kaur		
No. of Participants:	66 (Cadets) & 14 (Faculty)		
Resource Person (if any)	Dr. Komal Chawla		
SDG:	4-Quality Education; 5- Gender Equality; 8 –Decent Work and Economic Growth; 10- Reduced Inequalities; 17- Partnership for the Goals		

### **BRIEF DESCRIPTION:**

On the occasion of IMO International Day for Women in Maritime, CUSMS hosted an enlightening lecture titled "**Breaking Barriers: Empowering through Equality**" at Pulitzer Hall, delivered by the esteemed **Dr. Komal Chawla**, Dean, Chitkara School of Psychology and Counselling. The event saw an enthusiastic turnout, with 66 B.Sc. Nautical Science Cadets and 14 faculty members in attendance. Dr. Chawla, a renowned expert in gender studies, captivated the audience with her deep insights into the importance of gender equality and the role of gender sensitization in shaping a more inclusive society.

The lecture began with Dr. Chawla outlining the historical context of gender inequality and its pervasive impact across various sectors, particularly emphasizing the maritime industry. She highlighted the systemic barriers that hinder gender equality and discussed practical strategies to dismantle these obstacles.



**CHITKARA UNIVERSITY**  **SCHOOL OF MARITIME STUDIES**

## Breaking Barriers: Empowering through Equality

On the occasion of IMO International Day for Women in Maritime

**Resource Person**

Dr. Komal Chawla  
Dean  
Chitkara School of Psychology and Counselling

Date: 18th May, 2024  
Time: 2 PM Onwards  
Venue: Pulitzer Hall, Picasso Block

Organised by  
Chitkara University School of Maritime Studies

Through compelling examples and statistical data, she illustrated how gender inclusivity not only fosters a fairer environment but also enhances overall productivity and innovation. Interactive sessions formed a significant part of the lecture, encouraging cadets and faculty members to share their perspectives and experiences. Dr. Chawla adeptly addressed their queries, providing valuable guidance on promoting gender sensitivity in both personal and professional spheres. Her engaging delivery and the relevance of her content resonated deeply with the attendees, sparking meaningful discussions that extended beyond the lecture. In conclusion, the session was a resounding success, leaving a lasting impact on the audience. Dr. Chawla's expertise and passion for gender equality inspired the cadets and faculty to actively participate in creating a more equitable environment. The event underscored the critical need for ongoing education and dialogue on gender issues, setting a positive precedent for future initiatives.



Detail of the Event/Session	
Date of the Event/Session	21-May-24 to 25-May-24
Name of the Event/Session	Hospitality Excellence Empowering Chitkara University Support Staff
Organised By	Office of Administration
Trainee Team/Count	Newly Joined Service Staff From Admin/22
SDG Covered	1, 4, 5, 8



Supporting the staff at Chitkara University to achieve excellence in hospitality requires acknowledging their importance, offering avenues for professional growth, and cultivating a positive workplace atmosphere. The Office of Administration organized a five-day program focused on Hospitality Excellence for Chitkara University support staff. This program was conducted by the faculty from Chitkara College of Hospitality Services. During the sessions, they also emphasized the importance of building a culture of inclusivity and respect, which enables women to thrive in leadership and decision-making positions within the industry.

In this training session, the faculty provided the information to the support staff regarding the all processes of hospitality Services/Grooming and housekeeping. Also, the support staff got the opportunity to learn a lot which was very helpful in their work.



**CHITKARA LAW SCHOOL  
CHITKARA UNIVERSITY, PUNJAB  
SESSION 2023-24**

**EVENT REPORT  
CHITKARA INTERNATIONAL SCHOOL STUDENTS INTERNSHIP  
PROGRAM**

Event details	
Name of the School/Department	Chitkara Law School
Date of Event	23 <sup>rd</sup> May 2024 to 31 <sup>st</sup> May 2024
Title of the Event	One Week Internship programme- CIS
Mode	Offline
Type of participation	Organized
Number of Faculty and Staff participation	09
Number of Guest students' participation	07

Chitkara Law School, Chitkara University, Punjab welcomed the assigned Chitkara International School Students for the Industry Immersion Programme (Law) Internship. A day-wise schedule was followed by the respective faculty including a one-day Court visit to District Court Patiala.



Out of the total students from Chitkara International School, seven students attended ‘The Industry Immersion Program (Law)’ at Chitkara Law School. The day-wise session started with Day 1 by Dean, Prof. (Dr.) Ajay Ranga with an introduction to the field and various career opportunities in Law. The rest of the day-wise schedule gave them an insight into the ‘Constitution of India’; Court Structure and Hierarchy of Human Rights; Intellectual Property Rights, Moot Court attributes, and mannerisms, each separate session taken up by the respective faculty as a resource person. During the sessions on Law through the lens of theater, they were shown video clips on Article 370 followed by a group discussion, which was held to sensitize the open discussion along with a feedback session. The students showed keen interest and were very inquisitive to participate in the sessions. Overall, the sessions were interactive and informative. The legal profession ensures equal opportunities for both men and women to pursue careers in law and to be treated fairly and respectfully in the workplace. It also involves addressing issues such as gender discrimination harassment and unequal pay within the legal field. By promoting gender equality in the legal profession, we can create a more inclusive and diverse workforce that better represents the needs and perspectives of society as a whole.





One day itinerary was planned for a visit to the District and Session Court, Patiala on 28<sup>th</sup> May 2024 for the students of Chitkara International School organized by Chitkara Law School, Chitkara University, Punjab.



Event Details	
Topic	Workshop on Hospitality Excellence
Date	13/05/24 – 25/05/24
Mode	Offline
Organizer name	Chitkara College Of Hospitality Management
Resource person	Mr. Ravi Dandotiya, Ms. Anjali Xesss, Mr Shubham Sharma
No. of participants	50
SDG No.	4,5,8,10,17

**Objective:**

1. Enhance guest service skills through effective communication and problem-solving.
2. Equip support staff with knowledge and techniques to manage diverse situations professionally.
3. Instil hygiene practices for maintaining a clean workplace and personal hygiene standards.
4. Train support staff in proficient beverage service, including tea and coffee preparation.
5. Develop administrative competence for record-keeping, workspace management, and teamwork.

**Description:**

"Support staff in any organization is the key to achieving the larger goal. Continuing with the yearly skill development workshop series, Chitkara College of Hospitality Management in collaboration with the Centre of Excellence for Sustainability, and the Office of Administration organized a workshop on "Hospitality Excellence: Empowering Chitkara University Support Staff". The workshop was held in two slots for the two separate batches. The training for the first batch of support staff



members was held from 13th May to 17th May 2024. The Resource Persons for the workshop were - Mr. Ravi Dandotiya, Ms. Anjali Xess, and Mr. Shubham Sharma. The training for the 2nd batch was held from 20th May 2024 to 24th May 2024.

By ensuring equal opportunities for both men and women in the hospitality industry companies can benefit from a diverse range of perspectives and talents. Embracing gender equality in hospitality not only creates a more inclusive work environment but also contributes to the success and sustainability of businesses in the long run. Increased staff confidence and readiness in handling various guest-related scenarios.

1. Establishment of a hygienic workplace environment leading to a positive guest perception.
2. Enhanced guest experience through well-executed water, tea, and coffee service.
3. Efficient administrative operations result in better organization, teamwork, and service delivery.



### Activity/Webinar/Workshop/Conference/Talk on/ Donation Activity .....

Event Name	Team Chitkara at NAFSA 2024 Annual Conference and Expo USA
Date	May 28 - 31, 2024
Venue	New Orleans Ernest N. Morial Convention Center, New Orleans, LA, USA
Organizer	NAFSA: Association of International Educators, Washington, DC
Resource Person	ProVC Hazel Siromoni and Provost (Facilitator) Vineet Tuli
Number of Participants	6000+ students and Faculty /2 employees
SDGs Covered	SDG 4, SDG 5, SDG 8, SDG 16 and SDG 17
Duration	4 days

#### **About the Activity:** -

NAFSA, is an association of international educators and is the world's largest and most diverse association dedicated to international education and exchange working to advance policies and practices that ensure a more interconnected, peaceful world today and for generations to come. NAFSA 2024, which was themed around "Resilience, Renewal, Community," and was held in New Orleans, LA, from May 28 to 31, 2024.

Chitkara University had a prominent presence at the NAFSA conference and expo by having a booth. Both Pro Vice Chancellor Hazel Siromoni and Provost (Facilitator) Vineet Tuli had 17 meetings scheduled at their booth as well as networking with various partner universities and potential partners at their booths and events. They actively participated in the inauguration of the India Pavilion by the honorable Shri D.C. Manjunath, Consul General of India at New Orleans.

Chitkara University through its participation in one of the world's largest education expos was able to achieve several SDG goals and its internationalization objectives by collaborating, networking, strengthening current partnerships, and exploring new ones for the enhancement of student mobility and expansion in research opportunities.

Chitkara University was able to showcase its strength in transnational education through its Centre for Global Education and Office of International Affairs.

The Association of International Educators plays a crucial role in promoting this goal by advocating for equal access to education for both genders. By providing opportunities for

women to study abroad and engage in cross-cultural learning experiences the association helps to break down barriers and empower women to become leaders in their communities. Through international education, women can gain the knowledge and skills needed to address global challenges and contribute to gender equality.



ProVC Hazel Siromoni and ProVC Vineet Tuli representing Chitkara at NAFSA taken on 28/05/2024.





ProVC Hazel Siromoni at the Inaugural of Education Expo at NAFSA taken on 28/05/2024.  
Photograph 4 (photograph of the activities) –



ProVC Hazel Siromoni at the Pavillion booth of Chitkara at NAFSA taken on 28/05/2024.

## DEPARTMENT OF NURSING

Event Details	
Event Name	Expert talk
Topic	“International Women’s Day” THEME “Digit All: Innovation and Technology for Gender equality: Inspire Inclusion”
Date	6 <sup>th</sup> March, 2024
Mode	Offline
Venue	Pierre Hall, Le Corbusier Block
Organizer Name	Ms. Timsy, Associate Professor, Department of Nursing, CSHS, Chitkara University Punjab Ms. Amanpreet Kaur Assistant Professor, Department of Nursing, CSHS, Chitkara University Punjab
Resource Person	Ms. Manjula Sularia Thakur CEO, The Transformers Value Creators, Director Prasanchetas Foundation
No. of Participants	21
SDG No	3-Good Health and Well Being, 5- Gender Equality, 17-Partnership for the Goals

### **Objectives:**

- To raise awareness about gender equality and persisting challenges faced by women.
- To create awareness regarding gender neutrality in our society.
- To educate and create awareness regarding gender equality and overcoming one’s inhibitions and stereotypes to take a stand for oneself as a woman.

Department of Nursing, CSHS organized an expert talk to celebrate International Women's Day on March 6, 2024, at Pierre Hall, Le Corbusier Block with the theme: DigitALL Innovation and Technology for Gender Equality; Inspire Inclusion. Ms. Manjula Sularia Thakur, Life Skill Coach, CEO, The Transformers Value Creators, and Director, Prasanchetas Foundation discussed the role of woman leaders in society, and gender stereotypes and presented real-life examples of women making significant contributions to society. The session was fantastic with engaging activities and videos that vividly illustrated gender neutrality in our society. It was highly meaningful on this special occasion emphasizing the importance of celebrating and advocating for gender equality and empowerment. Dr. Harmeet Kaur Kang, Principal and Director, Department of Nursing,

CSHS presented a vote of thanks, and her words of wisdom added motivation and encouragement to the attendees. The event attracted a diverse audience, including faculty members and students. Attendees actively participated in the discussions and expressed appreciation for the insights shared by the guest speaker. Many attendees were inspired to take action in their own lives to promote gender equality.

The inspiring talk by Ms. Manjula Sularia Thakur left a lasting impression on the attendees, motivating them to contribute towards the formation of a gender-neutral society.



Floral Welcome of our worthy Speaker of the Day on 6<sup>th</sup> March 2024



Group Activity By participants during a session on 6<sup>th</sup> March 2024



Ms. Manjula Sularia Thakur Delivering a session on 6<sup>th</sup> March 2024



Group Photograph on International Women's Day on 6<sup>th</sup> March 2024.

**Outcomes: -**

International Women's Day stands as a testament to the resilience, achievements, and ongoing struggle for gender equality and women's empowerment.

## DEPARTMENT OF NURSING

Event Details	
Event Name	Community Awareness Programme
Topic	Role play on Gender Equality on the occasion of International Women's Day
Date	7 <sup>th</sup> March, 2024
Mode	Offline
Venue	Gynae & Paediatric OPD of Mata Kaushalya Hospital, Patiala
Organizer Name	Ms. Amanpreet Kaur, Assistant Professor Ms. Gurpreet Kaur, Assistant Professor
Resource Person	Ms. Daljeet Kaur, Nursing Superintendent, Mata Kaushalya Hospital, Patiala
No. of Participants	24 Participants
No. of Impacted Individuals	30
SDG No.	3: Good health and well-being 5: Gender Equality 10: Reduced inequality 17: Partnership for the goals

### **Objectives:**

To create awareness regarding equality and to reduce female feticide, stereotypes, and discrimination.

Imagine a gender-equal world. A world free of bias, stereotypes, and discrimination. A world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality. Collectively we can all #InspireInclusion. So, to achieve gender equality students of B.Sc. Nursing 4th Year, Department of Nursing, Chitkara School of Health Sciences performed a role play on gender equality at Paediatric OPD and Gynae OPD of Mata Kaushalya Hospital, Patiala dated 7<sup>th</sup> March 2024.

Role-playing is a very powerful teaching and learning method when dealing with sensitive topics in life skills or citizenship lessons. It is particularly useful when exploring issues of gender with pupils. Through role-plays, students made people aware of issues like gender inequality, female feticide, stereotypes, and discrimination.



Role plays on Gender Equality on the occasion of International Women’s Day at Gynae & Paediatric OPD of Mata Kaushalya Hospital, Patiala dated 7<sup>th</sup> March 2024

**Outcomes:**

Community Awareness Programme in the Pediatric OPD and Gyane OPD has contributed to educating the group about gender equality and reducing female feticide, stereotypes, and discrimination.